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Education in Africa

Zambia's Primary Reading Program (PRP)



Association for the Development of Education in Africa

Zambia's Primary Reading Program (PRP):
Improving Access and Quality Education in Basic Schools

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African Experiences
Country Case Studies

**Zambia's Primary Reading
Program (PRP):
Improving Access and
Quality Education in Basic
Schools**

Research coordinated by
the Ministry of Education of Zambia

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Association for the Development of Education in Africa (ADEA)

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List of acronyms

ADEA	Association for the Development of Education in Africa
CONFEMEN	Conference of Ministers of Education in Francophone Countries (<i>Conférence des ministres de l'éducation des pays ayant le français en partage</i>)
MLA	Monitoring Learning Achievement
NESIS	National Education Statistical Information Systems
PASEC	CONFEMEN Program for the analysis of education systems (<i>Programme d'analyse des systèmes éducatifs des pays de la CONFEMEN</i>)
PRSP	Poverty Reduction Strategy Papers
SACMEQ	Southern Africa Consortium for Monitoring Educational Quality
SAP	Structural Adjustment Programs
UNESCO	United Nations Educational, Scientific and Cultural Organization

Foreword

The study conducted by the Ministry of Education on its Primary Reading Program (PRP) is one of the different studies that were prepared for ADEA's Biennial Meeting that was held in Grand Baie, Mauritius in December 2003. The Biennial Meeting focused on educational quality improvement in sub-Saharan Africa and Zambia's experience was indeed worthwhile sharing.

The Primary Reading Program in Zambia is an example of an education system that places great importance on achieving **access and quality** in basic education schools. The program highlights the literacy courses that have been implemented in order to improve the reading and writing levels of our children in schools so that they learn more effectively **in all subjects** across the curriculum.

From my point of view, several factors explain the success of the program:

- an appropriate language policy: (i) promoting the use of local language which allows children to read and write initially in their local familiar languages; (ii) transferring the reading skills to the English language. This approach has proved to be the best way of learning from the known to the unknown;
- literacy has been given more time for teaching;
- intensive teacher training programs;
- the involvement of stakeholders who monitor the courses;
- an attractive classroom environment with more teaching/learning materials in schools;
- constant team work among teachers and ministry to review the progress of the program.

The study also highlights the fact that the PRP is among the rare programs that have succeeded on a large scale. Many programs that start as pilots fail to roll out nationwide and to be sustained. The full implication and support of the Ministry of Education is a

major factor explaining the success of the program, even if some challenges remain, such as the shortage of teachers.

Furthermore, PRP uses methodologies that contribute to access and quality learning through continuous assessment procedures that are built into all the literacy courses. It allows a teacher to plan and provide activities that should improve learning, as well as monitor his lessons. Teachers learn and support one another, and get external support.

I would also like to mention that cross-cutting issues such as HIV/AIDS, gender and life skills are included in our textbooks

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the left.

Hon. Andrew Mulenga, MP
Minister of Education
Zambia

Acknowledgement

The author wishes to acknowledge the contributions of all the other Ministry of Education officials in Zambia who helped gather information through interviews or monitoring. Guidance and drafting assistance were also received from Mr. Nazam Halaoui of the University of Montreal.

Summary

This case study is about the Zambia Primary Reading Program, which is a success story and an example of an initiative that places great importance on achieving access and quality learning in basic education schools. This has been achieved by implementing the following activities.

Implementation of effective literacy courses

The program highlights the literacy courses that have been implemented in order to improve the reading and writing levels of our children in schools so that they learn more effectively in all subjects across the curriculum. This is achieved by implementing:

- **Zambian New Breakthrough to Literacy**, which uses the seven local languages to teach initial literacy skills in Grade 1. Oral English Pathway 1 is also introduced. About 6,500 teachers have been given a six-day training program for these two courses. There is one hour per day for teaching literacy and two 30-minute periods per week for teaching oral English.
- **Step In To English literacy course** that builds on the Grade 1 work using familiar materials and methods. Oral English is continued through the Pathway 2 course; 6,500 teachers will be trained for seven days by February, 2004. There is one hour per day for teaching literacy and half an hour per day for oral English.
- **The Read On course**, which develops reading and writing in English and Zambian languages through a daily literacy hour for Grades 3-4 and a literacy half hour for Grades 5-7. Ten thousand teachers will be trained in Read On literacy course by February 2004.

Apart from training, all teachers are equipped with Teachers' Guides, and each class is supplied with a kit containing pupils' books and charts.

Methodologies that contribute to access and quality learning

The case study focuses more on how the methods used in the Primary Reading Program have helped to improve learning in other subjects through:

- Continuous assessment procedures that are built into all the literacy courses. It allows a teacher to plan and provide activities that should improve learning.
- Provision of a monitoring system that makes the teachers' lessons transparent. Now teachers are always ready to learn and support one another and get external support.

Inclusiveness

Cross-cutting issues such as HIV/AIDS, gender and life skills are included in the books that are developed and storybooks that support the literacy courses. Teachers are trained on how to cater for mild cases of Special Education Needs in their classrooms. For example, a child who is partially deaf should sit in front of the classroom, and the teacher should directly look at the child when talking.

Encouraging results

The reading and writing tests were conducted in 1999 before the program started and were repeated in 2002.

The following was the mean performance in Zambian language (See Table on following page). Results are according to reading bands (0-24) which specify how far a Grade 1 or 2 learner is expected to read.

Mean performance in Zambia language for grade I

Province:	1999	2002
Central	2.2	12.1
Copperrbelt	1.7	19.7
Eastern	1.6	20.9
Luapula	1.7	17.7
Lusaka	2.7	24.1
Northern	3.8	15.4
Northwestern	3.4	14.8
Southern	0.8	7.2
Western	0.4	7.8

1999	4.8
2002	24

Source: *Follow Up to the 1999 Baseline Study, 2002* (PRP leaflet)

Results according to reading bands in Grade 2 English: (0-24)

The results show that in 1999 the province scoring best in Zambian languages (3.8) was the Northern province which scored 15.4 in 2002.

Generally the reading levels have improved from 30% to 68%.

Creation of Zone Education Support Teams

The case study also shows how the Primary Reading Program has contributed to harmonization of all Ministry of Education activities so that they become coherent by creating an education support system at zone level (the zone head teacher, zone in-service provider and zone subject in-service provider). Ways have been suggested in which to strengthen the managerial skills of the Zone Education Support Teams so that they will effectively support schools in their zones. A training manual has been developed with support from the Primary Reading Program for training the Zone Education Support

Teams. Zones and schools have the opportunity to identify and respond to their needs at local level.

Sustainability of the program

The study also outlines how the Primary Reading Program will be sustained after the Department for International Development Central Africa (DFIDCA) has stopped funding. There is already much effort and commitment made by the ministry to ensure that the literacy courses are successfully implemented:

- Capacity building is ensured at all levels, so that teachers will be trained in literacy courses locally.
- The ministry's five-year strategic plan from 2003-2007 also covers support for activities such as the Primary Reading Program.
- Decentralization has meant that the ministry allocates funds to districts where activities are taking place for training, monitoring and supply of materials.
- The literacy courses have been implemented in teacher training colleges so that graduating teachers will have acquired skills to enable them teach literacy effectively. In-service training will only support the teachers to improve in teaching/learning methodologies.

Challenges

The case study also outlines some challenges such as:

- Under-staffing in schools;
- Coping with over enrollment in schools due to free education from Grades 1-7;
- Motivating teachers who spend extra time working in schools;
- Low salaries among teachers.

Conclusion

The Primary Reading Program has managed to roll out the literacy courses from pilot stage to covering the whole country.

Many programs end at pilot stage, but this program has been very successful. The children are able to read at two grades above their expected grades in local Zambian languages and at their appropriate grades in English. There is a lot of support from parents and members of the community, because they have seen change in quality of learning by our children. The motivation for all, teachers and parents included, are the results: reading, writing and better understanding of all subjects of the curriculum.

1. Introduction

Education systems need to focus on achieving access and quality education. The implementation policies of education should suggest ways of having a close look at access and quality as outcomes of all efforts that are made, such as provision of learning materials and new methodologies for teaching and learning. Measuring how much access and quality have been achieved by any education system should be cardinal.

The Primary Reading Program in Zambia is an example of an education system that places great importance on achieving access and quality of education in basic education schools. The literacy programs implemented in basic education schools from Grades 1 to 7 have the following features:

- Child-centered methodologies build on children's experiences and move their learning from the known to the unknown. The teacher is more of a facilitator of learning and allows children to explore their experiences.
- Continuous assessment procedures are built into all the literacy courses to allow a teacher to pause after a short period of time to see the level of performance of learners as whole class, as groups and as individuals. The teacher should then be able to plan and provide activities that should improve the reading and writing levels of children. The weakest children should be a priority during the lesson and should be given extra attention in order for them to catch up.
- A monitoring system makes the teachers' lessons transparent. Teachers are ready to be visited at any time and to share their lessons and experiences with other people such as fellow teachers, head-teachers, inspectors and members of the community. Teachers are always open to accept criticism and address their weaknesses.
- Learners are well guided on the use and care of books, especially exercise books. The exercise book tells a story of how much work

has been done by children and how much assistance has been given to individual pupils. An updated record of every child's performance in the literacy course is kept and revised after every assessment.

The Primary Reading Program is a success story from which other programs and projects should learn. It is a program that started as a pilot with 25 schools but has managed to roll out to all 4271 schools nationwide with support from the Ministry of Education. Initially it was only supported by a donor, the Department for International Development (DFIDCA). Now it is successfully getting support from the Ministry of Education through a five-year Strategic Plan (2003-2007).

2. History

There are 4000 primary schools in Zambia. Like other African countries, Zambia aims at improving access and providing quality education to all children through a lot of initiatives. One of them is the Primary Reading Program, which is a success story in the country now.

Under basic education, primary education is divided into three levels:

- Lower basic: Grades 1-4
- Middle basic: Grades 5-7
- Upper basic: Grades 8-9

The Primary Reading Program aims at improving reading and writing levels in all primary schools through targeted interventions at Grades 1-7. In the new curriculum reform, time to teach literacy has been added, while the teaching of the Zambian language and the English language still remain and continue following the Zambia basic education course.

At the moment the Primary Reading Program is intended to cover Grades 1-7. At the end of Grade 7 children write examinations, which enable them to enter Grade 8. There are plans to extend the reading and writing program to higher grades.

The program started as a pilot for Grade 1 in 1998 in Northern province with Breakthrough to Literacy, a course to learn to read and write in a familiar language. Breakthrough to Literacy was developed by the South African NGO called Molteno. It was piloted in two districts, Kasama and Mungwi and involved 25 schools, 50 teachers and 2000 pupils. The pilot was supported by Ireland Aid.

In 1999 it was evaluated and was described as “a great success.” The literacy level rose to 64 %. Children in Grade 2 were reading at a level equivalent to Grade 4 or above.

However, the course needed to be closely looked at so that it could meet the needs of the Zambian child and work in the Zambian environment. Ministry of Education officials, such as curriculum specialists and other implementers, therefore looked at it and made modifications to suit the Zambian needs in 2000. The new Grade 1 literacy course is called Zambian New Breakthrough to Literacy.

There was demand by the Ministry of Education to develop similar literacy courses for other grade levels. This was a challenge to the Primary Reading Program. But from 1999 to date this has been successfully achieved by developing and implementing three more courses. Pathway 1 and 2 (oral courses for Grades 1 and 2), Step In To English (literacy course for Grade 2) and the Read On course (an English literacy course for Grades 3-7) for both English and Zambian language.

In 2001 another pilot for Step In To English and Read On courses was conducted involving 94 teachers, 104 classes in five districts: Chipata, Kasama, Luangwa, Lusaka and Mongu. The results were also very encouraging.

In 2002 the Primary Reading Program was finalizing materials for New Breakthrough to Literacy for Grade 1. Finalization of materials for Step In To English and Read On was done in April 2003 before rolling out to every school countrywide in February 2004.

The Zambian New Breakthrough to Literacy and Pathway 1 (oral course) for Grade 1 were in every school countrywide (4000 schools) as from February 2003. A total of 9245 Grade 1 teachers, head teachers and Ministry of Education officials were trained in New Breakthrough to Literacy and were now implementing the course in schools. On the other hand, Step In To English, Pathway 2 and Read On courses for Grades 3-7 were at every zone center school (800 schools) as from February 2003 and were implemented countrywide in February 2004.

3. Context of departure

Description of context

The lower and middle basic school level covers Grades 1-7, while Grades 8-9 are in the upper basic school. There have been many achievements in lower and middle basic education programs supported by the ministry. These include high enrollment rates, construction and rehabilitation of more classrooms and an increase in the number of teachers. In 2001 there were 5677 basic schools. Out of these 4332 are government, 63 are grant aided, 133 are private and 1149 are community schools; 87 % of the basic schools are located in rural areas.

The main purpose of the school system is to improve quality education, but this has not been achieved to the maximum because of many factors such as a high pupil: teacher ratio (49:1), lack of sufficient educational materials and a decline in funding for the sector. The HIV/AIDS pandemic has also had a devastating impact on the education system. The loss of teachers through death and sickness has greatly reduced the pupil: teacher contact hours in the school.

The following have been the specific objectives for lower and middle basic education, around which the curriculum is formed in order to achieve quality education (*Educating Our Future*, page 30):

- To ensure that pupils acquire essential literacy, numeracy and communication skills;
- To enable pupils to develop practical skills in one or more relevant areas;
- To nurture an ability, appropriate to the pupils' stage of development, to think reflectively, logically, scientifically and critically;
- To foster healthy living, physical co-ordination and growth;

- To promote positive social behavior and skills for coping with negative pressures;
- To encourage the formation of socially desirable attitudes;
- To shape the development of a personally held set of civic, moral and spiritual values;
- To further the acquisition of knowledge and understanding of Zambia's democratic and cultural institutions;
- To facilitate the development of each pupil's imaginative, affective and creative qualities.

A seven-year strategic plan (2003-2007) reviews the goals of basic education in Zambia. The goals focus on the following factors (draft Strategic Plan, page 14).

Access and equity

Provide free and compulsory basic education to all children that is responsive to girls, rural children, children with special education needs, the poor, orphans and other vulnerable groups.

Develop partnerships at central and district levels with key stakeholders and providers of education that will facilitate the delivery of quality basic education.

Develop strategies in co-ordination with other line ministries, local councils and civil society organizations for the provision of early childhood education.

Co-ordinate the provision of adult basic education (adult literacy programs) through formal and informal modes in partnership with University of Zambia, non-governmental organizations (NGOs) and other line ministries.

Quality

Increase learning achievement in literacy and numeracy skills through initial learning in a local language and a competency based curriculum for lower basic school grades.

Develop a system for provision of sufficient learning and teaching resources for delivery of the curriculum.

Increase provision in the middle and upper basic school grades for productive life skills and improve the overall learning achievement in these skills.

Supply all basic schools with adequate numbers of qualified teachers, distributed appropriately by gender.

Administration, financing and management

Strengthen the capacity of the District Education Boards to plan, cost, manage and monitor the delivery of educational services in their districts.

HIV/AIDS

Develop and support actions aimed at mitigating and reducing the impact of HIV/AIDS in basic schools.

The President of Zambia announced the Free Basic Education (Grades 1-7) policy in February 2002. All user fees have been abolished from Grades 1-7 and uniforms are not compulsory. Education Boards and Parents' and Teachers' Associations may raise funds through various activities, but no child can be denied access to school on account of costs. This measure is likely to bring about a substantial increase in enrollment in basic schools and reduce the percentage of out of school children, which is about 30 % in the age group of 7-13.

Specific problems

Since 1920, educators have argued for the development of initial literacy in the mother tongue in Zambia. Their arguments were supported by the evidence of a large body of research into the development of reading abilities. However, decisions about initial literacy and the languages of education have never been made on educational grounds alone; political considerations, such as the

belief that language could play a major role in bringing about national unity, have usually been the final determinants. This has led to language policies which, as recent research makes very clear, have had severely adverse effects upon the education of the majority of primary school pupils in Zambia, crippling their ability to learn effectively.

The Primary Reading Program was created by the Ministry of Education after the following observations were made in schools and among the general public:

- After completing primary education children were not able to read fluently or write clearly: many failed examinations because they could not read and understand the instructions.
- Reading skills were poor, even among secondary school children.
- Literacy skills in tertiary education were unsatisfactory: students failed to read and grasp information due to lack of reading skills and poor written expression skills.
- There was a poor reading culture in the country: generally people were not reading for pleasure, and books were not selling well.
- Only functional literacy skills were evident: people could complete forms as the need arose: at hospital, applying for employment, interviews, newspapers, and so on.

4. Research findings

A number of research exercises were conducted, which confirmed that reading levels among primary school pupils were poor. These researches included the following:

1991 and 1992: *Research commissioned by the Overseas Development Agency*. A project funded by ODA commissioned a researcher, Eddie Williams, to look at reading levels in English in primary schools in both Zambia and Malawi. In the case of Zambia, Williams attempted to assess the reading proficiency in English of 452 pupils in five schools (two urban and three rural) in grades 3, 4 and 6. He also tested reading levels in the local language in order to ascertain whether children were scoring badly in reading tests due to a language problem: If pupils had low scores in English but high scores in Cinyanja, it could be inferred that their deficiency was in language ability and not in reading ability.

Williams' report reflected that there was inadequate comprehension in English among 85% of Grade 3 pupils, 84% of Grade 4 pupils and 74% of Grade 6 pupils. He also reported poor reading in Cinyanja, the local language.

The study proved that children were reading at two levels below their own grade levels.

1995: *Study conducted by The South African Consortium for Monitoring Educational Quality (SACMEQ)*. This is a consortium of Ministries of Education located in the southern Africa sub-region. It provides research-based policy advice on issues identified by key decision-makers; it functions as a cooperative venture based on a strong network of educational planners. It combines research and training components that are linked with institutional capacity building, and the participating ministries define its future directions.

The study conducted by SACMEQ was at Grade 6 of primary education in English. It revealed that 25% of the children tested were able to read at minimum levels, and only 3% were able to read at a desirable level.

1999: *The National Assessment Exercises*. This was a study by the Examinations Council of Zambia at Grade 5. It concluded that 25% were reading at a minimum level and only 3% were reading at a desirable level.

1999: *The Primary Reading Baseline Study*. The Baseline Reading Study confirms the findings of other investigations that levels of literacy among Zambian children were exceptionally low. But in two respects the study goes further:

- It shows that the low levels of pupil literacy is observed in all grades.
- It quantifies these low literacy levels by showing that in general terms the literacy levels of pupils in school are behind by at least two years.

The study was conducted in 1999 among children in Grades 1-6 in both local languages and English. It also proved that the children were reading two grade levels below their own level in English and Zambian languages.

5. Towards a language policy

The results from the research findings prompted the ministry to form the First National Reading Forum (ZNRFF), which was to do more research and make recommendations.

The Forum took place in November 1995. The terms of reference were outlined as follows (National Reading Forum, 1995, page 5):

- To acknowledge and make explicit the extent of poor reading performance among pupils in government primary schools;
- To consider the means by which all pupils can acquire a defined basic literacy by the end of the first year of primary school;
- To consider the means by which all pupils can acquire a defined basic literacy in English by the end of the second year of primary school;
- To consider the means by which all pupils can learn to read effectively for study purposes by the end of the lower primary grades (Grade 4);
- To discuss how all available resources can be mobilized to form a coherent reading program strategy for the early grades;
- To consider whether a National Reading Program can be developed to achieve reading goals.

The following were the forum outputs that participants felt they could impact:

- *Mother tongue literacy*: There was overwhelming consensus that initial literacy should be achieved as quickly as possible in the mother tongue. There was overwhelming support for a Language Experience Approach to initial literacy, of which the Breakthrough course is an example. There was also support for a program called Write-to-Read, which demonstrated the Language Experience Approach in a resource free environment.
- *Literacy in English*: The Forum was adamant that the Zambia Basic Education Course (ZBEC) English component was worthwhile and would succeed with time and training. It was agreed that this course should not be altered in any significant

way. It was therefore essential that there should be no mismatch between the proposed mother tongue course and ZBEC English course. Otherwise there was a danger that no transfer of skills would occur. Both courses should match in terms of:

- (i) Methodology: It was essential that a new course should be child-centered, just as ZBEC was. Classroom organization and task types should be similar in both courses.
- (ii) Language content: Much of the language content of the L1 course should be re-cycled in the English course.
- (iii) Language structure: Equivalencies between the mother tongue and English can be established in terms of phonemes, graphemes and structural item.

It was agreed that the teaching of English be delayed for some time. However, there was no absolute agreement on how long that delay should be. Many participants favored the introduction of oral English no later than the third term of Grade 1, while others thought it should wait until Grade 2. The vast majority felt that basic literacy in English should be achievable by the end of Grade 2 and that whatever structures ensured its achievement ought to be adopted.

- *Integrating Reading Resources:* There were many reading resources in schools that were not being used to best effect. There was therefore a need to ensure that the resources were integrated into a coherent reading program.
- *The reading classroom environment:* There was an awareness that the reading classroom required more security to ensure that such things as alphabet friezes, conversation posters and pupils' work could be permanently displayed. The classroom needed to be learner-centered, allowing as much communication as possible to take place.
- *Training and monitoring:* Extensive and systematic training was needed at in-service and pre-service levels. It was recommended that teachers from the college should concentrate at lower primary. Some older teachers would not find it easy to make the necessary changes in their teaching styles to facilitate the initial reading program.

6. The language policy

The recommendations made by the Zambia National Reading Forum (1995) would not have been implemented without the support of the National Policy on Education.

The National Policy on Education, called *Educating Our Future*, was implemented in May 1996 as the third major educational policy document. The first was the *Education Reforms* of 1987. Its emphasis was on education as an instrument for personal and national development. The second was *Focus On Learning*, which was implemented in 1992 and emphasized the mobilization of resources for the development of school education.

Educating Our Future addresses the entire field of formal institutional education, paying particular attention to democratization, decentralization and productivity on the one hand, and curriculum relevance and diversification, efficient and cost-effective management, capacity building, cost-sharing and revitalized partnerships on the other. Flexibility, pluralism, responsiveness to needs, and the protection of quality are recurrent themes.

The mission of the Ministry of Education is to guide the provision of education for all Zambians so that they are able to pursue knowledge and skills, manifest excellence in performance and moral uprightness, defend democratic ideals, and accept and value other persons on the basis of their personal worth and dignity, irrespective of gender, religion, ethnic origin, or any other discriminatory characteristic.

The policy recognizes that good quality education brings many personal, social, economic and educational benefits. Basic education is the only education that the majority of the children will receive. Two-thirds of the children cannot proceed into the upper (Grades 8-9) basic level, while a significant number do not have access to lower and middle basic education, and the standards are generally low.

In order to improve the quality of education pupils in the lower and middle basic school should be able to read and write clearly, correctly and confidently, in a Zambian language and in English, and to acquire basic numeracy and problem-solving skills. Those who leave school should be able to function effectively in society, while those who continue in school should have an adequate basis for basic education. The Ministry of Education attaches the highest priority to the attainment of this goal (*Educating Our Future*, page 34).

The policy on language of instruction further states that Zambia had almost 30 years experience using English as a medium of instruction from Grade 1 onwards. Children who had very little contact with English outside the school had been required to learn how to read and write through and in this language, which was quite alien to them. This was a major contributory factor to the backwardness in reading shown by many Zambian children.

All pupils will therefore be given an opportunity to learn initial basic skills of reading and writing in a local language; where as English will remain as the official medium of instruction. This will also enhance the status of Zambian languages and integrate the school more meaningfully into the life of local communities. Each child will be required to take a local language from Grade 1 onwards.

Therefore, the Primary Reading Program aims at ensuring that reading and writing levels of pupils in Zambia's lower (Grades 1-4) and middle (Grades 5-7) basic schools improve.

The program has set for itself the ambitious target that by 2005, four-fifths of those attending schools will achieve nationally agreed reading standards in specified grades.

The children will learn to read and write in the first year in their own languages (seven Zambian languages used in schools) and then transfer the skills in the second year to learn to read and write in English. These skills will be consolidated in Grades 3-7, when they learn to read and write in both English and Zambian languages.

In order to achieve this, there will be quality training for teachers in methodologies of reading and writing and provision of materials.

How the seven local languages were selected

According to Ohannessian and Kashoki (1978) there is a problem of confusing two quite different, though related, concepts: language and tribe.

Because there are 72 tribes in Zambia, some concluded that there are also 72 languages. It is usual in linguistic classification to group together languages on the basis of certain properties, such as phonology (sound system) and morphology (word structure) and the degree of vocabulary (the percentage of words) the languages have in common. Languages may also be classified on the basis of whether or not they are mutually understandable.

Many of these languages are dialects of the main seven Zambian languages, which are used in schools for learning: Cinyanja, Chitonga, Ibibemba, Kiikaonde, Lunda, Luvale and Silozi. These languages are lingua francas in areas where they are spoken and are therefore considered as the language of play, which are familiar to the children. Therefore, when selecting the seven familiar languages, it was not the language spoken in the home, since this varied from home to home. But it is the most common language spoken by the majority of children at school.

7. The ministry of education's strategic plan

The Ministry of Education Strategic Plan is a five-year plan to address the needs of the Zambian people in education. It has long been recognized that the greatest asset of any country is its human resources. An educated population will be the leading force in the overall development of the country, as well as contributing to a reduction in the poverty levels. Above all education is a basic human right for each individual in society.

The Strategic Plan runs from 2003 to 2007. Access and quality are seen as the major challenges facing Zambia in education. The indicators of achievement of the Strategic Plan for the quality output in the basic education sub-sector for improved learning achievement are:

- An efficient decentralized procurement system in place by 2007;
- A pupil: text book ratio of 2:1 for all subjects by 2007;
- Learning achievement levels in literacy and numeracy raised from 34% to 50% by 2007;
- Life skills taught in 35% of middle basic school grades by 2005 and upper basic grades by 2007;
- Training of all basic school teachers delivering Basic Education Curriculum Framework by the end of 2005;
- A mechanism for recruitment and deployment of teachers to rural areas in place by 2004;
- An overall pupil: teacher ratio of 45:1 by 2007.

The Primary Reading Program has managed to improve learning achievement quite significantly in the area of reading and writing, as indicated by the baseline study update of 2002. An analysis of the PRP inputs would suggest that this strategy is fairly sound. The Primary Reading Program has developed syllabi for literacy, produced materials to support them, and delivered practical training

in the use of these materials, which together have resulted in improved learning achievement.

The Primary Reading Program has also helped to build outstanding capacity at national, provincial and district levels and is now embarking on doing the same at the level of the zone. This will involve training a Zone Education Support Team (the head teachers, Zone Inset Provider and Subject Inset provider from each zone). The training will enable the team to support reforms at the level of school by strengthening the School Program of In-service for the Term (SPRINT) system.

In order to tackle problems related to the lack of books and language policy the forum put in place the following interventions:

- Problem: Lack of books to read;
Solution: Flood schools with books. Book Box Project by Overseas Development Agency (ODA) 1993-1995;
Observation: There was no progress to improve the reading levels.
- Problem: wrong language policy for initial literacy since 1965;
Solution: Change language policy:
Observation :
 - Use familiar language for initial literacy in Grade 1;
 - Introduce literacy in English in Grade 2;
 - Improved teaching of reading and writing in Grades 3-7;

The language policy changed in May 1996 and was documented in *Educating Our Future*, a Ministry of Education policy document.

8. Objectives

General objectives

The following are the general objectives on which quality and curriculum for basic education are based:

- The philosophy of the Ministry of Education is that the education process centers on a pupil who has an active role to play in developing his or her intellectual and other qualities.
- The overall goal of basic education is to provide each pupil with a solid intellectual, practical and moral foundation that will serve as a basis for a fulfilling life. Hence it will seek to provide a comprehensive program of study and school activities that will:
 - (i) Promote the full and harmonious development of every pupil;
 - (ii) Give some preparation for adult working life;
 - (iii) Serve as a basis for further training;
 - (iv) Lead to the level of competence necessary for proceeding to high school.
- The ministry attaches high priority to improvement in the quality of educational provision in basic schools.
- In order to enhance the effectiveness and quality of basic education, the ministry will:
 - (i) Promote the development of a curriculum that is comprehensive, balanced, integrated, diversified and relevant to the real needs of both the pupil and society;
 - (ii) Take steps to ensure that it is well understood and taught; and
 - (iii) Seek evidence that it has been well learned.
- The ministry's first priority for lower and middle basic education is to ensure pupils master essential literacy and numeracy skills.
- The ministry's foremost priority for upper basic education is pupils' acquisition of high levels of competence in communication

and mathematical skills and in problem-solving ability that is fostered through scientific and practical subjects. Accordingly the curriculum will stress language, mathematics, science and practical subjects.

- The ministry will undertake an extensive review of the Grades 8 and 9 curricula to ensure that it provides a broad and balanced education that caters for a wide spread of pupil ability and includes an increased emphasis on the vocational orientation of all subjects.
- Officially English will be used as the language of instruction, but the language used for initial literacy in Grades 1- 4 will be one that seems best suited to promote meaningful learning by children.
- A comprehensive program of school-based pupil assessment and feedback will be an integral part of the teaching and learning process in every school.
- In order to provide conditions conducive to the more comprehensive and effective education of children, the ministry will seek to extend the number of hours of actual teaching per week, particularly in Grades 1- 4.
- Within the broad framework of ministry guidelines, and working closely with parents and communities, each school will provide its pupils with suitable education in sexuality and relationships.
- Every school will develop a rich and varied program of extra-curricular activities that promotes the balanced development of its pupils and that involves every member of the teaching staff.

All the above general objectives have in one way or another influenced the implementation of the Primary Reading Program, which has achieved the objectives by ensuring that children learn to read fluently and write clearly, that teachers receive adequate training, that materials are provided, and that the classroom environment has improved.

Specific objectives

In order to achieve quality education and the general objectives stated above, the Primary Reading Program was established in April 1999 in the Teacher Education Department (now the Directorate of Teacher Education and Specialized Services). It was to achieve the following specific objectives:

- *Develop an initial literacy course beginning in Grade 1* and lasting approximately one year in a mother tongue (the seven Zambian languages). This was probably to occupy all the periods allocated to English and Zambian languages on the timetable.
- *Develop an initial reading course in English* to cover the first stage of reading in English, probably beginning in the second year and following immediately on the element above. This would last a minimum of one year. The Grade 1 course for Zambia Basic Education Course (ZBEC) could be used as a main resource, but how it would dovetail with the Grade 1 work in initial literacy in terms of approach would need working out.
- *Develop an intensive reading component*, which would practice language in context-vocabulary expansion and sentence patterns and in which pupils would develop reading comprehension. This would begin in Grade 2 and continue all the way to Grade 7. It was suggested that the existing ZBEC course would be the main resource for this element.
- *Include a listening to reading element* (chiefly listening to stories), in which the teacher reads to the pupils. The purpose of this would be to encourage positive attitudes towards reading and to gain pleasure. Big books could form an important component of this element.
- *Include a shared reading element*, in which a group or a class of the children reads the same book at the same time under the teacher's guidance. This would help children develop strategies for individual reading.
- *Include an extensive reading element*, in which children would read on their own using supplementary readers. The purpose would be to enhance reading skills and language development.

The existing UNICEF supplementary readers and the ODA Book Boxes could form the core of this element.

- *Introduce a Write-a-Book project in each school.* This would involve pupils writing books for other pupils. As a method it gives writers a sense of achievement and purpose while in the process creating appropriate reading material for readers in the same or in the lower grades.
- i) *Build capacity to maintain, repair and replace consumable materials.* Resource Centers should play an active role in this process.
- i) *Adopt a national plan of action.*

There would be a need for in-service training and pre-service training programs to train teachers and students in different approaches to reading. There would also be a need to monitor the program. An easily applied but effective method of checking the pupils' reading abilities would need to be developed. This program would operate from Grades 1 to 7. It might operate using the AIEMS zone coordinators, who would keep records of each school.

9. The strategies

The following strategies were put in place in order to achieve the objectives described in the preceding chapters.

The curriculum

Writing the curriculum

The Ministry of Education defines the school curriculum as a specification of the desired knowledge, competencies, skills, values and attitudes that school children in Zambia need to achieve. The curriculum includes an overall plan of how the schools are to achieve these goals, detailing syllabi, timetables, recommended textbooks, examination requirements, and other ministry directives affecting teaching and learning. A simplified definition, used by some educators, is “the sum total of planned teaching and learning experiences” (The Basic School Curriculum Framework, page 6).

Since a school curriculum reflects educational needs of the people and society, it is never static. As society changes, human knowledge expands. The need to read fluently and write clearly has become a priority for our children in schools so that they can learn effectively. The essential literacy and numeracy skills refer to:

- The ability to read simple texts such as letters, local language newspapers, books and messages. This ability is an important element in communication.
- The ability to write at a level at which the pupil can express thoughts, ideas, events and messages in such a way that other people can understand them. In other words, the ability to write is also closely linked to the ability to communicate and reading and writing are both communication skills.

The ministry has decided that initial literacy shall be taught in a language that is familiar to the learner, since the use of a familiar language greatly facilitates the learning process, for learners as well

as for teachers. It is essential for schools to be aware of the importance of the foundation years, Grades 1- 4, for laying a solid basis for life-long learning. Grades 1 and 2 are the most difficult and challenging to teach. Unless the child learns to read and write properly during the first two years, learning further up the education scale becomes increasingly difficult and traumatized. Basic literacy skills are clearly a necessary pre-condition for most other types of further learning.

Essential numeracy skills refer to the ability to:

- Understand and use numbers from zero up to one million;
- Compute using this range of numbers and performing the four basic operations of division, multiplication, addition and subtraction;
- Understand and correctly use fractions and percentages;
- Measure and understand measurements in space and in volume;
- Apply all these skills in typical everyday situations in the home, household and commercial contexts.

The other area of the curriculum is that of forming essential life-protecting values, skills and behavior patterns that enable learners to lead a healthy life and sustain their environment.

The curriculum further states that literacy is different from learning a language. To be able to read and write is a skill in its own right and should not be subsumed under the heading of “language.” A literacy lesson is about reading and writing skills, whereas in a language lesson the focus is broadly on communication and understanding in the language concerned, which will include aspects such as oral, aural, comprehension, fluency, culture, grammar, syntax and reading and writing (Basic School Curriculum Framework, December 2000, 13-14).

In order to design reading and writing courses with the recommended features, a team was constituted, which comprised the Primary Reading Program Implementation Committee, members of the New Curriculum Reforms Committee, teachers, head-teachers, inspectors, curriculum specialists and lecturers; they were asked to look at the existing language curriculum for Grades 1-7. The courses that were written had the following features:

- Child-centered methodology;
- Catering to different ability groups;
- User-friendly;
- Catering to both rural and urban people;
- Including continuous assessment tasks and activities in the teaching/learning materials.

The vocabulary for Grade 1 initial literacy was based on four themes: the home, the school, the town and the farm. Six sets of the core vocabulary in each of the seven Zambian languages were to be completed by the end of the year. There are nine sentences based on the core vocabulary for each set, which children should be able to read and write:

For example – Icibemba language: Set 1: mwana (baby); lila (cry); temwa (like); maayo (mother); sopo (soap); taata (father); tii (tea); yaama (uncle); capa (wash); nwa (drink); buuka (wake up).

Sentences based on the core vocabulary for Set 1:

- **umwana alelila** (The baby is crying)
- umwana **naabuuka** (The baby has woken up)
- umwana **aalitemwa bamaayo** (The child likes mother)
- bamaayo **baleecapa na sopo** (Mother is washing using soap)
- **bataata** balitemwa umwana (Father likes baby)
- **bayama** balitemwa umwana (Uncle likes baby)
- bayaama **balenwa tii** (Uncle is drinking tea)
- bamaayo balitemwa **ukunwa tii** (Mother likes drinking tea)
- umwana **talenwa tii** (The baby is not drinking tea)

The key sentences build on one another, and children learn a new word or words in each sentence.

After the children learn to read and write the core vocabulary and the key sentences, then they learn to write and read other sentences of their own and those written by their friends.

The literacy course for English has similar core vocabulary based on the “the family, at school, at the station and at the farm.”

Classification of the courses

The ministry's policy, *Educating Our Future*, guided the Primary Reading Program in the development of the literacy courses:

“The ministry's first priority for lower and middle basic education is to ensure that pupils master essential literacy and numeracy skills”(No. 5, page 45);

“Officially English will be used as the language of instruction, but the language used for initial literacy learning in Grades 1-4 will be one that seems best suited to promote meaningful learning by children”(No. 8, page 45).

The literacy strategy was to develop five courses based on the curriculum described above but classified according to the appropriate grade level as follows:

- **Zambian New Breakthrough to Literacy:** A course that uses the seven familiar Zambian languages to teach initial literacy skills in Grade 1. It is taught for one hour everyday.
- **Pathway 1:** A Grade 1 oral language course that provides learners with sufficient English language to support literacy in English in Grade 2. It is taught for half an hour twice a week.
- **Step In To English:** A Grade 2 English literacy course that develops literacy skills in English by building on the initial literacy developed through Zambian languages in Grade 1. It is taught for one hour every day.
- **Pathway 2:** A Grade 2 oral language course. It teaches oral English language to provide learners with sufficient language to support English literacy. It is taught for half an hour every day.
- **Read On course:** A course that develops literacy skills in English and Zambian languages in Grades 3-7. It is taught for an hour every day in Grades 3 and 4 but taught for two and half hours a week in Grades 5-7.

The literacy courses introduced do not replace the learning of English and Zambian languages. They are additional subjects time tabled separately from English and Zambian languages (local languages).

Linkages

The courses are closely linked in terms of moving from the lower grade level to the next and classroom organization and methodology, and lesson routines are the same. Teachers teach in four groups and see one group at a time. The lesson starts in the Teaching Corner where the teacher gives activities to children he or she is not attending to, and the lesson ends with sharing what has been learned with all children. This makes the teaching of the courses very simple for teachers who handle more than one grade level.

Methodology

This involves dividing the class in four ability groups, and the teacher teaches only one group at a time of about 12- 20 children. While the teacher attends to one group, the other three groups are given activities at their level of performance, usually from the activity book but sometimes teacher-created materials and activities. The lesson is appropriate to the level of the children. The lesson routine has three parts: starting time, teaching time and sharing time.

There is a class library in every classroom with about 130 readers supplied with other course materials. These are graded according to red, yellow and green levels. The readers are used for activities and for reading by children who finish their work.

Time for teaching literacy in the basic school curriculum

Zambia is going through rapid change in the education sector so that decentralization and provision of education for all became central. Therefore a Curriculum Framework Document was developed with input from teachers, parents, private employers and education officials. This document has taken on board the on-going education reforms, especially in the Directorate of Teacher Education and Specialized Services.

It was important to find time in the curriculum for the PRP, so that all courses would fit in without any problem. It was the task of the PRP Implementation Committee to sit with the New Curriculum Reform Committee to come up with a timetable.

The Basic School Curriculum Framework, (December 2000, pages 13-14) states that the ministry's policy is to make literacy a specific high profile and prioritized area of the curriculum in Grades 1-7, but particularly in the first two grades; this has led to the following division of subjects among the grade levels. (See *Table 1*).

Table 1. Subjects and hours per week by grade level

Grade 1 subjects		
	Subjects	Hours per week
1.	Literacy in local language	5
2.	Zambian language	3
3.	Oral English language	1
4.	Numeracy	4
5.	Social Studies	3
6.	Physical Development	3
	Total:	19

Grade 2 subjects		
	Subjects	Hours per week
1.	Literacy in English	5
2.	Zambian language	4
3.	English language	2.5
4.	Numeracy	5
5.	Environmental Science	3
6.	Social Studies	3
7.	Physical Development	3
	Total:	25.5

Grade 3 and 4 subjects		
	Subjects	Hours per week
1.	Literacy : English/ local languages	5
2.	Zambian language	3
3.	English language	3
4.	Mathematics	5
5.	Environmental science	3
6.	Social studies	3
7.	Physical development	3
	Total:	25

Grade 5-7 subjects		
	Subjects	Hours per week
1.	Literacy in English/ local languages	2.5
2.	Zambian language	4.5
3.	English language	4.5
4.	Mathematics	5
5.	Science, Environment, Home Economics	4
6.	Social Studies	4
7.	Technology Studies	2
8.	Expressive Arts	2
7.	Physical Development	2
	Total:	30.5

Source: Ministry of Education (Z), *The Basic School Curriculum*, Dec.2000, Lusaka, p. 30-35.

Basic writing of materials

Procedure for writing

The process of writing materials was very thorough, so that materials were of high quality and would enable children to learn more effectively across the curriculum. This in turn would enable school leavers to benefit from the educational, social, economic and democratic opportunities and rights to which literacy helps to give access.

For the initial literacy course, which is in the Zambian languages, the writing was first of all done in English. The core vocabulary and the key sentences were written in English and then translated into the local languages. The teacher's guide on methodologies was written in English with examples for all the languages. The translation was based on concepts in each language so that it made sense, and considered the differences in each society, and ensured that materials were relevant to the environment in which children live.

The Rainbow readers, which support the literacy courses for children's reading, were either adapted from English into Zambian languages or written as new stories by Zambian writers. However, the same stories were in both Zambian languages and English.

The writers

The team of writers comprised Zambian teachers, head-teachers, college lecturers, inspectors, curriculum specialists, provincial and district in-service providers based at resource centers and consultants with the support from DFID and the Ministry of Education. Since teachers were able to speak English, discussions and instructions were in English during the writing workshops, but as the writers worked in groups they gave examples in their local languages and found appropriate vocabulary to use. This was to ensure that the materials were written by Zambians for the Zambian children and were relevant to the environment and society in which the children

live. For example, the word “mtengo” means “bush” in one language and “stick” in another language. Teachers were careful in the way they phrased sentences for children.

Classification of materials

The materials were classified according to the following categories:

Course materials

- *Teachers’ guides:*

These are books that provide guidelines for teachers on the literacy methodology. There is one teachers’ guide for every course. The New Breakthrough to Literacy teacher’s guide is in English with examples in all seven Zambian languages. The rest of the teacher’s guides were written in English, because they were to be used by teachers who understand the English language.

- *Learners’ activity books:*

These are pupils’ books with activities for the teacher to give to children to do individually, in pairs or groups. The activities in the books are graded and given according to the level or ability of the child. For Grade 1 New Breakthrough course these were written in the Zambian languages. But for Grade 2 Step In To English literacy course they were written in English.

- *Conversation posters:*

These are pictures showing people in action. Teachers use them to elicit the core vocabulary. Two posters with four different pictures were designed for the literacy in Zambian languages for Grade 1 and literacy in English for Grade 2.

- *Rainbow readers:*

These are readers graded from the simple to most difficult. There is a set of about 130 copies in every classroom. They are part of the class library. In Grade 1 these are in the Zambian languages, in Grade 2 the same stories were written in English, and for Grades 3 -7 the sets were written in English and Zambian languages.

Training materials

In addition the Primary Reading Program developed training materials for in-service and pre-service teachers:

- *Training manuals:*

These are booklets containing a six-day program for training in New Breakthrough to Literacy and guidelines and notes for trainers to use when training teachers. There are also modules developed for literacy and language for colleges for use by the Department for Language and Literacy Education. Since trainers use these, they were written in English.

- *Training video:*

A very helpful video showing classroom organization and lesson procedures meant for teachers. The commentary is in English.

- *Calendars:*

These are made every year to remind teachers in the classrooms of the stage at which they should be of in particular month. The New Breakthrough Journey (methodology) is in English.

Relevance of the materials

In order to improve the quality of education, the materials were developed with relevance to the children's environment. The children bring the vocabulary that they use all the time in their communities to school, and the teacher helps to build on this vocabulary.

The children discuss four themes in local languages in Grade 1: the home, the school, the town and the farm in their familiar local languages.

In Grade 2 in literacy the themes are my school, my family, the bus station and the market in English.

From Grades 3-7 it is more of guided and free writing about the children's own experiences.

Once the reading and writing skills have been achieved in both Zambian languages and English, children will learn better in other subjects, which will help them understand their environment by

reading more books and writing about situations they see in their communities. This will enable most of the children to pass the Grade 7 examinations, and there will be a need to create more places in Grades 8-9 and eventually Grades 10-12. This will lead to a literate nation, in which people read more books than before, not only functionally, but also for enjoyment.

Teacher training

In-service training

The training for teachers is conducted in English, and the training manuals were written in English. However, teachers give examples related to their languages. There is a lot of code switching. When doing practice teaching and demonstrating lessons they use any of the seven local languages, and it is easy to follow and make comments on the lesson.

Training takes place at three levels: national, province and district.

- November 2001: The Primary Reading Program implementation team trained ten national trainers who were involved in the pilot.
- December 2001: The ten New Breakthrough to Literacy teachers trained ten college lecturers, ten curriculum specialists and ten more teachers.
- Dec.- Jan. 2002: The team of 50 trained Grade 1 teachers with their head-teachers, in-service providers and inspectors at every zone center school (800 schools). This training was conducted at provincial centers in eight provinces at the same time. The training of teachers from Lusaka province was done immediately by all trainers as a way of standardizing the training, before trainers left for the remaining eight provinces.
- November 2002: The 30 national trainers trained 360 trainers (five per district: one inspector, one district in-service provider and three New Breakthrough teachers) at national level at two venues. The district trainers went back to their districts to train every Grade 1 teacher in New Breakthrough to Literacy. This completed the roll-out of the first course to all schools countrywide.

- December 2002: The team of national trainers was increased to 70 by adding 20 more teachers from the pilot of Step In To English and Read On courses. These were trained by the national team in the two courses.
- Dec 28th - Feb. 3rd 2003: The 70 national trainers trained Lusaka teachers to standardize training and then were divided into eight groups and sent to provinces where they conducted a four-days training for (i) Step In To English and Read On Courses, and Step In To English to Grade 2 teachers, head-teachers, in-service providers and inspectors; and, (ii) Read On training for one teacher, head-teacher and zone in-service provider. The three took away the course books to their schools to provide school based training to the Grades 3-7 teachers (SPRINT: School Program of In-service for the Term).

Step In To English and Read On courses will roll-out to every Grade 2 and 3-7 respectively countrywide in 2004. The 360 district trainers will be trained by national trainers and will go back to their districts to train all Grade 2 and 3-7 teachers.

Pre-service training

At the end of in-service training, all primary teacher training college principals and literacy and language lecturers are trained in the literacy courses by the national training team. All colleges are supplied with course materials in sufficient quantities for lecturers and student teachers. In addition language and literacy modules for the college and school-based years have been produced.

Implementation plan

1999: An evaluation of Breakthrough to Literacy in Kasama and Mungwi districts was conducted. This was to find out how successful the program had been. It proved to be “a great success” in one language, Icibemba, in two districts only.

2000: New Breakthrough to Literacy was implemented in 21 schools in Lusaka, Luangwa, Chipata and Mongu. Step In To English and oral course was written. Read On teachers' course was conceptualized. The pilot was extended to Cinyanja and Silozi to see whether it could score the same results, which it did; it was now necessary to implement it in all other five languages.

2001: Based on lessons learned from the pilot, revision and translation of New Breakthrough in seven Zambian languages was done. Modules for teacher training were printed. Step In To English course was implemented in 46 schools in Lusaka, Luangwa, Chipata, Mongu and Kasama. Read On teachers' guide was written for Grades 3-7 teachers so that the program would cover lower and middle basic grades. Children should not only be literate in Zambian local languages, but also in English.

2002: New Breakthrough to Literacy course for Grade 1 was implemented in one school in every zone countrywide. An evaluation of the program was again conducted to see whether literacy levels were improving or not. Modules for teacher training colleges were printed for language and literacy. Read On course was implemented in 46 schools in Lusaka, Luangwa, Chipata, Mongu and Kasama on trial basis.

2003: New Breakthrough to Literacy course was implemented in every school countrywide. The program proved to be a great success so it was now rolled out to every Grade 1 classroom in the country. Step In To English literacy course was implemented in one school in every zone countrywide. The Read On literacy course was expanded to all zone Center schools through school based training (SPRINT). The head-teacher, the zone in-service provider and one teacher were trained to train others for Read On course at their schools.

2004: Step In To English course and Read On courses were to be implemented in every school countrywide. Teachers were to be trained between November 2003 and January 2004.

Assessment

Assessment procedures

New Breakthrough to Literacy, Pathway, Step In To English and Read On courses all have built-in continuous assessment procedures that allow for continuous monitoring of pupils' progress. Read On course has the Rainbow Reading Ladder, which has five levels. Materials and teaching strategies are geared to help children progress to the next level.

Monitoring

Monitoring is a form of checking on how teachers and students are progressing and to see whether quality education is being achieved. It takes place in form of a visit, discussion and observation of lessons. There is a monitoring instrument designed and found in all the teachers' guides for literacy courses. Monitoring is usually done at four levels:

- Self monitoring: This is done once a month by each teacher monitoring oneself.
- Peer monitoring: This is done once a term by the teachers visiting one another and observing each others' lessons.
- School monitoring: This is done once a term by the head teachers or senior teachers.
- Zonal monitoring: This is done once a term by the zone in-service coordinator by visiting the class and observing a lesson.
- External monitoring: This is done twice a year by provincial, district or national ministry officials who sample schools and observe lessons.

Members of the community as key stakeholders

At the beginning of the program members of communities were sensitized so that they would understand that the teaching of English language was not being replaced by the teaching of local languages.

Therefore, head teachers explained to all members of the community the changes to be implemented in order to make the children learn better. The following were the methods used to share information about literacy courses:

- Radio programs called “fastele fastele”: The program discussed problems of reading and writing in schools: How children were completing their basic schools with poor reading and writing skills and what schools could do about it in order to improve. The program involved teachers, parents, pupils and ministry officials.
- Newspaper articles: Articles were written in the daily newspaper on reading and writing skills in schools, and the public was informed about what the ministry was doing to improve the situation.
- Leaflets: These were written to show what the program had achieved and what remained to be achieved.

As the program was implemented, parents were involved in teaching and learning process at the schools. They contributed by:

- Following up on progress made by children. They visited schools to see how their children were reading and writing and were happy about the progress.
- Discussing reading and writing issues with teachers and how they could help at home with homework.
- Reading to children and telling stories in the classroom. Parents were also encouraged to write simple books for children. They also listened to children reading and attended special days: Parents’ Day and Open Days during which they listened to children reading and saw them write stories.

Up to now the parents have continued to support the teachers, and children feel happy and encouraged when they see that their parents are involved and informed on what was is happening in schools.

Evaluation as implemented

Tests

In October 1999 the reading and writing tests were administered to

eight pupils from each of Grades 1-6 in two schools, urban and rural, in every district served by a District Resource Center. Administration of the tests was entrusted to District Resource Center Coordinators, who were trained for their tasks at a one-day workshop held in Lusaka. This training was supplemented by detailed written instructions on school and pupil selection, test procedures and test marking (see *Annex 4*).

This process led to 5,424 pupils, 48 from each school, being tested in 113 schools. The actual testing covered all the nine provinces in the country and 58 districts. Of the pupils tested, 2,584 (47.6 %) were recorded as being from rural schools and 2,840 pupils (52.4 %) as from urban schools.

The testing was anonymous, each child's response being labeled "Child 1," "Child 2," "Child 3," etc. To this was added a code number of the school and the district.

In administering the tests, the District Resource Center Coordinators were assisted by a teacher who was a fluent speaker of the Zambian language used in the school. The test administrators provided paper for the tests.

Test instruments

Each pupil was tested in writing and reading. The tests were first tried in Lusaka schools and modified.

For the writing test, pupils were tested in groups according to their grade, first in dictation and then in free writing. The writing test was followed by the reading test.

The writing test consisted of two elements, dictation and free writing. The dictation test consisted of a series of single words, followed by sentences, and finally by brief paragraphs.

The free writing test was organized as follows:

- Pupils in Grade 1 were asked to write their name and the name of their school.

- Pupils in Grade 2 were asked to write two short sentences about themselves.
- Pupils in Grade 3 were asked to write at least two sentences about the picture that was presented to them (same picture was used in all schools).
- Pupils in Grade 4 were asked to write at least three sentences about the same picture.
- Pupils in Grade 5 were asked to write at least four sentences about the same picture.
- Pupils in Grade 6 were asked to write at least five sentences about the same picture.

There was no writing test in English for Grade 1. Writing their name and their name of school counted as the Zambian language writing test. This is because in Grade 1 the pupils were learning to read and write in Zambian languages, not in English.

The reading test was given to one pupil at a time. The test administrator gave the pupil the first page of the reading test in a Zambian language and asked that the pupil should start reading and carry on reading until the pupil could no longer read. A pupil who coped adequately with the first page was given the second page of the reading test. There was a time limit of five minutes to read.

This procedure was repeated for the reading test in English. Grade 1 pupils were not tested in English. The Zambian languages tested were Chitonga, Chinyanja, Ibibemba, Kiikaonde, Lunda, Luvale and Silozi.

Scoring and interpretation

The administrators marked the tests. For the reading test, marking was done on the spot, as the pupil progressed from one item to the next. Dictation and free-writing were marked later.

Table 2. Expected performance bands by grade for a Zambian language and English

Zambian languages

	Reading	Dictation	Free writing	Writing total	Overall total
Grade 1	0-12	0-8	0-4	0-12	0-24
Grade 2	12-24	8-16	4-8	12-24	24-48
Grade 3	24-36	16-24	8-12	24-36	48-72
Grade 4	36-48	24-32	12-16	36-48	72-96
Grade 5	48-60	32-40	16-20	48-60	96-120
Grade 6	60-72	40-48	20-24	60-72	120-144

English language

	Reading	Dictation	Free writing	Writing total	Overall total
Grade 1	Not tested	Not tested	Not tested	Not tested	Not tested
Grade 2	0-12	0-8	0-4	0-12	0-24
Grade 3	12-24	8-16	4-8	12-24	24-48
Grade 4	24-36	16-24	8-12	24-36	48-72
Grade 5	36-48	24-32	12-16	36-48	72-96
Grade 6	48-60	32-40	16-20	48-60	96-120

Source: Ministry of Education and DFID, Reading Comes First, Primary Reading Program, Baseline Reading Study, Aug. 2000

Performance bands for Zambian languages: These are the expected levels of performance in Zambian languages from Grade 1 to 6. The expected scores are for reading, dictation and free-writing. For example a Grade 4 pupil is expected to score a minimum of 36 and a maximum of 48 in reading (see *Table 2* above).

Performance bands for English: These are the expected levels of performance in English from Grade 1 to 6. The expected scores are for reading, dictation and free writing. For example a Grade 4 pupil is expected to score a minimum of 24 and maximum 36 in reading.

Results obtained and classified according to rural and urban schools are shown below (See *Table 3*).

Table 3. Mean national reading and writing scores by school location

	Rural	Urban	Total
English Reading	10.9	13.6	12.3
English dictation:	5.5	6.9	6.2
English free writing	2.2	3.3	2.8
English Total	18.6	24.4	21.3
Zambian language reading	11.5	13.2	12.4
Zambian language dictation	8.4	8.7	8.6
Zambian language free writing	2.0	2.6	2.3
Zambian language total	21.8	24.3	23.1

Source: Ministry of Education and DFID, Reading Comes First, Primary Reading Program, Baseline Reading Study, Aug. 2000.

Performance classified according to gender in Zambian languages and English is shown below (See *Table 4*).

Table 4. Mean national reading and writing scores by gender and school location

	Boy		Girl	
	Rural	Urban	Rural	Urban
English reading	11.9	14.1	10.7	13.0
English dictation	6.1	7.0	5.0	7.2
English free writing	2.4	3.2	2.0	3.5
English total	20.4	24.4	18.2	24.4
Zambian language reading	13.3	14.3	11.1	13.4
Zambian language dictation	9.7	9.6	8.1	9.0
Zambian language free writing	2.2	2.6	1.8	2.2
Zambian language total	25.2	26.2	21.1	24.5

Source: Ministry of Education and DFID, Reading Comes First, Primary Reading Program, Baseline Reading Study, Aug. 2000.

These were the results obtained by each of the nine provinces in Zambia in English and Zambian languages (See *Table 5*).

Table 5. Mean English and Zambian language reading and writing scores by province

	Eng. reading	Eng. dictation	Eng. Free writing	Eng. total
Central	16.3	8.7	3.8	28.9
Copperbelt	14.0	6.6	3.2	23.7
Eastern	11.5	5.6	2.8	19.9
Luapula	10.9	5.7	2.6	19.2
Lusaka	13.8	4.6	4.0	22.4
Northern	12.1	7.5	3.1	22.7
North-Western	11.4	5.4	2.0	18.8
Southern	11.0	4.7	2.0	17.7
Western	13.4	6.8	2.8	23.0
	Zam. lang. reading	Zam. lang. dictation	Zam. lang. free writing	Zam. lang. total
Central	12.3	8.0	1.8	22.9
Copperbelt	11.5	8.3	3.0	21.8
Eastern	10.2	7.6	2.3	20.0
Luapula	13.0	9.0	1.6	23.6
Lusaka	7.7	7.0	4.3	19.0
Northern	15.7	13.2	3.5	32.5
North-Western	13.6	5.8	1.5	20.8
Southern	9.4	4.9	1.1	15.4
Western	16.4	11.6	3.1	31.2

Source: Ministry of Education and DFID, Reading Comes First, Primary Reading Program, Baseline Reading Study, Aug. 2000.

10. Presentation of the results

1999 and 2002 results

The same reading and writing tests given in 1999 were repeated in 2002. The literacy test was prepared for both English and Zambian languages by curriculum specialists. District in-service providers were trained to administer the tests to two schools in their district, one urban and one rural. The tests were administered in November 1999.

In August 2002 this same test was repeated in schools that had received interventions under the Primary Reading Program. This time, however, the test was administered at the end of the second term, one term earlier than the original baseline test. Despite this, the results were astonishing. Below is a summary of results:

- **Grade 1: Test in Zambian languages**

1999: Learners scored 2.1 out of the expected score band of 0-24 marks;

2002: They scored 16.4, an increase of 780 %.

- **Grade 2: Tests in English**

1999: Learners scored 5.5 out of an expected band of 0-24 marks;

2002: They scored 31.6, an increase of 575 %. Grades 3-5 increases in reading levels range from 165 % to 484 %.

Access

Teachers have reported an improvement in pupil attendance since the introduction of New Breakthrough in Grade 1 classes. This is due to the free atmosphere and well-resourced environment, which motivates children to come to school and attend lessons. There is no room for boredom, since learners are engaged in appropriate

activities all the time during the lesson. There is greater emphasis on creativity and pupil participation, and children enjoy their successes, a feature accompanied by a sense of enhanced self-esteem.

Inclusiveness

Cross cutting issues such as HIV/AIDS, gender and life skills are included in the books that are developed and storybooks that support the literacy courses. Teachers are trained on how to cater for mild cases with special education needs in their classrooms. For example, a child who is partially deaf should sit in front of the classroom and the teacher should directly look at the child when talking.

Achievements

There is quality learning taking place in the classrooms because of the following:

- Children's use of exercise books is very well organized, and correct and good handwriting is always emphasized.
- Children are able to cope with the activities that are given according to their level of ability, and the teacher has extra time to help the slow learners catch up with reading.
- There is a lot of collaboration among children as they work in groups; bright children help the weak ones.
- There are striking displays of pupils' work and plentiful supply of teaching/learning materials.
- Children are able to read fluently and write clearly and will transfer the skills to other subject areas so that they learn effectively across the curriculum.

Costs

Budget

From April 1999 the program has been jointly supported by the Department for International Development (DFIDCA, UK) and

the Ministry of Education under the Basic Education Sub-Sector Investment (BESSIP). BESSIP is a basket for all donors who put money together for various projects which are under the Ministry of Education.

Table 6. Enrollment trends for Grades 1-7 by gender

	1999	2000	2001
Females	767,575	785,679	861,200
Males	835,408	847,613	922,013
Total	1,602,983	1,633,292	1,783,213

Source: Ministry of Education Strategic plan, 2003–2007, page 13. (NB: These include figures from community schools. In 2002 there were 1,335 community schools in the country).

DFIDCA (UK) expenditure

DFID support is £10.2 million pounds for a period of seven years.

The following is the expected expenditure for the period 1999 – 2005:

- £4 million: to be spent on training in-service and pre-service teachers and head teachers, In-service providers, ministry officials;
- £4 million: to be spent on materials including teachers’ guides and learners’ activity books, readers conversation posters, flip charts and any other support materials especially for Grade 1 New Breakthrough to Literacy kits;
- £2 million is for staff overheads, office equipment, maintenance of vehicles, etc.;
- Annual expenditure is a dollar per child and £5 per child for seven years.
- There is one book for every two pupils.

The following is the cost per pupil per year:

274,430 Grade 1 pupils: £37 per pupil for seven years.

Year 1: £5.3 per pupil x 274,430 = £1,454,479

Year 2: £5.3 per pupil x 274,430 = £1,454,479

Year 3: £5.3 per pupil x 274,430 =	£1,454,479
Year 4: £5.3 per pupil x 274,430 =	£1,454,479
Year 5: £5.3 per pupil x 274,430 =	£1,454,479
Year 6: £5.3 per pupil x 274,430 =	£1,454,479
Year 7: £5.3 per pupil x 274,430 =	£1,454,479
Total:	£10,181,353

Ministry of Education expenditure

The following was the expenditure from 1999 – 2003 under Basic Education Sub-sector Investment:

- US\$ 500 thousand for the purchase of Grades 3 and 4 readers;
- US\$ 1 million for the purchase of Grades 5 and 6 readers;
- US\$ 727 thousand for monitoring PRP literacy courses.

In the strategic plan, for the period 2003-2007, funds have been allocated to the Teacher Education Department for in-service and pre-service activities, including the training and monitoring of the literacy courses. As of now the program is phasing into Ministry of Education structures, so that by November 2005 it will have full control of the literacy curriculum for schools.

The Strategic Plan will be reviewed again at the end of 2007.

11. Results of the program

The scores in English and Zambian languages show that children performed better in English than in Zambian languages in reading tests before the program began. This can be deduced from the results obtained from the baseline study before the program began in 1999. After the program was implemented, (i) the children read better in Zambian languages than in English; and, (ii) there was great improvement in both languages.

From the results presented below (See *Table 7* below), there has been great improvement. Children are reading and writing at expected levels of their grade in Zambian languages and one grade below their expected Grade in English language. This means that a Grade 2 pupil is reading as a Grade 2 in Zambian languages and is reading as a Grade 1 in English. The program is doing its best to make sure that the children perform even much better.

Table 7. Mean performance in Zambian languages for Grade 1

Province	1999	2002
Central	2.2	12.1
Copperrbelt	1.7	19.7
Eastern	1.6	20.9
Luapula	1.7	17.7
Lusaka	2.7	24.1
Northern	3.8	15.4
Northwestern	3.4	14.8
Southern	0.8	7.2
Western	0.4	7.8

Results in Grade 2 in English:

1999	4.8
2002	24

Source: *Follow Up to the 1999 Baseline Study, 2002* (PRP leaflet)

12. Sustainability of the course and cost implications

Commitment by the ministry

The ministry has already made a considerable effort to implement the literacy courses in schools through the Primary Reading Program, and a lot of effort will be made to sustain it. The standing policy on initial literacy to be in local languages is already a commitment. Indeed the Ministry of Education, *Educating Our Future*, National Policy on Education, May, 1996: page 45 No. 8 states:

“Officially English will be used as the language of instruction, but the language used for initial literacy learning in Grades 1-4 will be one that seems best suited to promote meaning full learning by children.”

The vision statement for the ministry is:

“Quality life-long education for all, which is accessible, inclusive, equitable and relevant to individual, national, global needs and value systems.”

The sub-sector goals on increased quality are (page 14):

- Increase learning achievement in literacy and numeracy skills through initial learning in a local language, and a competency-based curriculum for lower basic grades;
- Develop a system for provision of sufficient learning and teaching resources for delivery of the curriculum;
- Increase provision in the middle and upper basic grades for productive life skills and improve the overall learning achievement in these skills;
- Supply all basic schools with adequate numbers of qualified teachers, distributed appropriately by gender.

Capacity building

Training for Zone Education Support Teams, District Education Support Teams, Provincial Education Support Teams and National Education Support Teams to manage the literacy courses and train teachers has been put in place.

Literacy and language college lecturers, methods lecturers, school experienced coordinators, curriculum coordinators and principals from all colleges have been trained in the literacy courses so that they can also implement all the courses in the 14 colleges in Zambia for students. Therefore, students graduating in 2003 were ready to teach the literacy courses in schools where they were posted.

13. Conclusion

Lessons learned from the experience

Factors explaining the success of the program

The reading and writing levels are improving among pupils because of the following actions put in place by the Ministry of Education.

- *Appropriate language policy:* The ministry has put in place a language policy that allows children to read and write initially in their local familiar languages, then they transfer the reading skills into English language. This is the best way of learning, because they move from the known to unknown. From Grades 3-7 the learning is balanced in both Zambian languages and English.
- *Allocation of time for teaching reading and writing:* The curriculum reforms have given priority to literacy and numeracy. Therefore, literacy has been delinked from language and given enough time for teaching: Five hours per week in Grades 1-4 and two and half hours per week in Grades 5-7.
- *Effective training program:* The training of teachers has been imbedded in the Ministry of Education system, with trainers at zone level (a cluster of ten schools), district, province and national levels for in-service training. Colleges are also training the Zambia Teacher Education (ZATEC) students during the one-year college-based program, and when they monitor students in the field during the school-based year.
- *Sensitization of stakeholders:* All key stakeholders are informed of the implementation of the courses and are visiting schools, sharing the progress made with teachers and children and giving them the support that is required.
- *Attractive classroom environment:* This has attracted a lot of children and pupil attendance has improved in schools. Children find a rich-reading environment and are not bored. They are able to find something meaningful to do in school. There are more teaching/learning materials in schools for literacy.

- *Team work among teachers and ministry officials:* Teachers are preparing lessons together and there is more coordination between them in schools than in the past. Ministry of Education officials are also meeting often to review the progress.

Challenges

As is expected with any initiative, the implementation of the literacy courses by the Ministry of Education through the Primary Reading Program has faced some problems.

- *Courses demanding on part of teachers:* The teachers have found the literacy courses to be very demanding, because the courses were written in such a way that teachers must prepare for their lessons a day before. If they are not prepared, they are challenged by the learners, who are very familiar with routines and can tell whether a teacher is ready or not. This is how normally a teacher is supposed to work. Teachers now see it as part of their routine to prepare lessons.
- *Need to keep an update of every learner in class:* The challenge is to have up-to-date information on how the four groups are performing and on the progress of individual pupils by conducting an assessment after a short period of time. This enables the teacher to help a group or an individual that is not progressing, so that they can also move to the next stage. As the teachers get used to the system, this becomes easy, and they see it as part of the system of teaching.
- *Teachers need a lot of support from administration:* Teachers are trained to be resourceful; they look for old carton boxes from their communities, which they use to make teaching aids. However, sometimes they need money to buy markers, paper and glue. It is difficult when the head teachers do not supply these. With free education introduced in schools for Grades 1-9, schools are not allowed to levy children. The solution is that there should be more funding or supply of materials to schools from the ministry or the community.
- *Over-enrollment:* Because of over-enrollment classrooms are crowded in some schools. There is little space to accommodate

all the children in the Teaching Corner. This could be solved by breaking classrooms with 70-80 pupils into two sessions so that part of the class could come at 7:00 a.m. and the other at 10:00 a.m.

- *Understaffing in schools:* This is a big problem that cannot be solved in a short time, because the ministry has been losing teachers through HIV/AIDS. About 200 teachers die every year from the pandemic. Some teachers also go for greener pastures, where they get more money. Communities should come in to help so that some Grade 12 graduates should become part-time teachers to help and improve the staff shortage, until the situation improves.
- *Low salaries negate teacher morale:* Sometimes the morale is low among teachers because of low salaries. In order to help themselves they engage in other work that brings in extra money, such as teaching in private schools. Sometimes they do not get paid on time. The government is trying to improve the salaries, but there is a limit to what they can spend. Things will be better in the time to come.

General comment

By implementing the literacy courses through the Primary Reading Program, the Ministry of Education has raised the quality of education, because it has brought effective learning into classrooms. Pupils are learning better in other subjects because they are able to read and write. There is also ample evidence on the ground that the Primary Reading Program has revolutionized teaching, and the results can only be described as astonishing (DFID/Ministry of Education Review, 2001). The Primary Reading Program has made a significant contribution to the task of transforming teaching cultures in Zambia. This approach can provide a model for the whole curriculum (UNESCO / DANIDA Report, 2002).

The Primary Reading Program is one of very few programs that have succeeded on a large scale. Many programs that start as pilots fail to

roll out nationwide and to be sustained. This is exceptional for the Primary Reading Program, and the ministry should be proud of this.

Some quotes from teachers and administrators

“After the district training for New Breakthrough to Literacy we have become stronger, we are working as a team and preparation has become easier.” (Mrs. Mumpanshya, NBTL teacher, David Ramushu Basic school, Kabwe: 25/02/03)

“The top-up training we had in September 2002 for New Breakthrough to Literacy was good for us, now our ZATEC students are receiving sufficient training to enable them teach effectively during the school based year and there after.” (Mr. H. M. Ulaya, Literacy and Language Education, Kitwe Teacher Training College: 27/02/03).

“I have eight schools but one head-teacher and one teacher from Makululu Community School have been trained and, although too early in Term 1, one could see that children can read from the start. I would like it to be spread to all my schools.” (Mrs. Mukuyamba, Supervisor, Buyantanshi Open Christian Community Schools, Kabwe: 25/02/03)

14. Annexes

**Annex 1: Indicators of access and quality
teaching and learning in PRP schools**

**Annex 2: Report on reading, dictation and free
writing test results in sampled schools
in Kasama and Chipata: June 2003**

**Annex 3: The Zambia National reading forum
final report and recommendations**

**Annex 4: Follow-up to the baseline test of
October 1999**

Annex 5: Monitoring book for the teacher

Annex 1: Indicators of access and quality teaching and learning in PRP schools

Some indicators of quality learning/ teaching in basic schools since the introduction of the initial literacy course, New Breakthrough, by the Primary Reading Program are the following:

Table 8. Indicators of quality learning/teaching in basic schools

Indicators	Indicators	Result
1. Environment	<ul style="list-style-type: none"> • Neat classrooms • Attractive learning /teaching materials such as sentence makers, phonic flipcharts, readers, learners' activity books • Conducive reading environment: class library, talking walls and stories written by children • Friendly teacher: very welcoming and always prepared for the lesson 	<ul style="list-style-type: none"> • Learners are very free • Improved attendance for lessons- learners not bored • Drop out children coming back to school • Well organized classrooms attract children
2.Approaches and methodologies	<ul style="list-style-type: none"> • Child-centered • Builds on language children have already acquired in their local languages • Children are encouraged to learn • 4 ability groups • use of phonics, look and say, syllables, whole word • Good handwriting emphasized from the beginning 	<ul style="list-style-type: none"> • Children are very confident • Makes it easier for children to learn to read and write after a short period of being in school • Improved reading/writing and comprehension in all other subjects- thus effective teaching/learning • Improved teachers' teaching competencies
3. Reading abilities	<ul style="list-style-type: none"> • Group reading, reading in pairs, individual reading, reading with the teacher • Continuous assessment • Helping the weakest children on Day 5 	<ul style="list-style-type: none"> • Collaboration among children
4. Exercise books	<ul style="list-style-type: none"> • 2 types: story books and activity books • Children guided on use of exercise books • Neatly kept in show pockets by each group • Well organized work: easy to track how much work has been done at end of each stage • Group leaders look after all the books • Teachers check and mark learners' work 	<ul style="list-style-type: none"> • Sense of responsibility created among children • Children encouraged to read and write more because of the good work they see in their exercise books

Source: Indicators generated by Francis K. Stampa

Factor hindering quality learning/teaching are the following:

Table 9. Factors that hinder quality learning/teaching

Indicators	Result	
1. Environment	<ul style="list-style-type: none"> • Security: lack of doors and windows in classrooms • Other organizations like churches using classrooms during weekends 	<ul style="list-style-type: none"> • Reading materials stolen or removed, effort by pupils and teachers destroyed
2. Approaches and methodologies	<ul style="list-style-type: none"> • From Grade 1 children found different approaches in other Grades before the literacy courses were implemented in Grades 2-7 	<ul style="list-style-type: none"> • Children found it difficult to change to traditional methods. That is why the literacy courses from Grade 1-7 need to be similar and build on each other
3. Reading abilities	<ul style="list-style-type: none"> • Some teachers do not keep proper continuous assessment records of children 	<ul style="list-style-type: none"> • Not giving appropriate activities to ability groups to help them improve
4. Other factors	<ul style="list-style-type: none"> • Teachers' low salaries • Understaffing 	<ul style="list-style-type: none"> • Low morale among teachers, stop spending extra time in schools to work

Source: Indicators generated by Francis K. Stampa

Annex 2: Report on reading, dictation and free writing test results in sampled schools in Kasama and Chipata: June 2003

PRP tests conducted in Grade 4 and 6 PRP schools and non PRP schools in Kasama and Chipata (June 9-13, 2003)

Purpose

- The purpose for conducting reading tests was: (i) to find out how the Grade 4 and 6 children, who had undergone the PRP initial literacy, New Breakthrough course, were performing; and, (ii) to see whether their reading levels were better than those who did not undergo New Breakthrough to Literacy in Grade 1.
- The related purpose was to visit classrooms and observe lessons to see indicators of quality learning that have come about because of the introduction of the Primary Reading Program child-centered methodologies and the literacy courses.

Sample

Northern province : Kasama/Mungwi districts:

- Tests were conducted in two PRP schools: Kasama Basic School and Mwelwa Middle Basic School. These schools were on the pilot in 1998 and pupils started their initial literacy in the familiar language, Ibibemba.
- Tests were also administered at non PRP schools where children did not have initial literacy, New Breakthrough course: Lukashya Basic school and St. Johns' basic school (Mungwi).
- Eight children—four boys and four girls—were randomly picked by the teachers; two pupils from each of the four ability groups for Read On course.

Tests

The same tests that were administered in October 1999 for a baseline study were given this year.

The team conducting tests comprised the following:

Kasama

- Francis Sampa: Reading Development Officer and Principal education Officer, TED
- Jessie S. Kalifwasa: Senior teacher, Grade 2: Kasama basic School
- Elizabeth B. Mfula: Class teacher, Ksama Basic school
- Violet B. Nkonde: Senior teacher, Kasama Basic School
- Juanita Mulenga: Provincial in-service Provider, Kasama

Chipata

- Esvah Chizambe: Nation In-service Provider
- Oked Lungu: District In-service Provider
- V. Thole: Provincial In-service Provider
- Z.B. Tembo: Chipata Teachers' College

Results

Total marks

The following were the total marks for the three tests that were given:

▪ **Zambian languages marks**

Reading: 72

Dictation: 48

Free writing: 24

Grade Bands: These are the expected bands of performance for each grade level for Zambian languages:

Grade 1	0-24
Grade 2	24-48
Grade 3	48-78
Grade 4	72-96
Grade 5	96-120
Grade 6	120-144

Source: Grade reading bands from Reading Comes First, Primary Reading. Program, *Baseline study instructions generated by Fiona Edwards.*

▪ **English marks**

Reading: 60

Dictation: 40

Free writing: 20

Grade Bands: These are the expected bands of performance for each grade level for English:

Grade 1	0
Grade 2	0-24
Grade 3	24-48
Grade 4	48-72
Grade 5	72-96
Grade 6	96-120

Source: Grade reading bands from Reading Comes First, Primary Reading Program, Baseline study instructions generated by Fiona Edwards.

▪ Kasama

Children in PRP schools performed slightly better than children in non-PRP schools. This is because of the delay in implementing the literacy courses after the pilot year. The delay resulted in children falling back in literacy skills. Now we have almost a tie between PRP and non-PRP schools at Grade 6. The results are better for children who were moving from one literacy course to another.

Table 10. Grade 6 Non PRP schools test results

School		Child								Mean	
		1 (F)	2 (F)	3(F)	4 (F)	5 (M)	6 (M)	7 (M)	8 (M)		
Lukashya (Urban)	Icibemba	R	66	69	62	67	65	68	66	63	66
		D	34	31	28	36	30	30	33	29	31.4
		FW	08	14	08	10	03	06	10	03	7.8
		Total	118	114	98	113	98	104	109	95	106
	Engl.	R	59	58	52	66	47	53	58	54	56
		D	27	25	10	22	20	19	27	18	21
		FW	10	08	06	06	04	04	08	02	06
		Total	96	91	68	94	71		93	74	83
St. Johns' (Rural)	Icibemba	R	21	34	70	70	72	67	70	60	58
		D	28	26	31		27	35	33	31	30
		FW	10	10	10		08	11	10	09	10
		Total	59	70	111		107	113	113	100	98
	Engl.	R	20	06	56	45	56	47	47	59	42
		D	22	13	27	14	29	28	26	26	23
		FW	10	05	08	07	07	03	05	08	6.6
		Total	52	24	91	66	92	78	78	93	72

Source: PRP monitoring results, June 2003.
R: Reading, D: Dictation, FW: Free Writing

Table 11. Grade 6 PRP schools test results

School			Child 1 (F)	Child 2 (F)	Child 3(F)	Child 4 (F)	Child 5 (M)	Child 6 (M)	Child 7 (M)	Child 8 (M)	Mean:
Kasama (Urban)	Icibemba	R	72	67	66	70	70	62	65	67	67.4
		D	36	38	33	35	30	34	35	34	34.4
		FW	18	19	18	19	18	15	13	19	16.1
	Total		126	124	117	124	118	111	113	120	119.1
	953										
	Engl.	R	60	59	60	59	60	60	58	59	59.4
D		29	29	27	26	30	27	29	26	28	
FW		19	13	18	11	11	18	12	13	12.3	
Total		108	101	105	96	101	105	99	98	91	
728											
Mwelwa (Rural)	Icibemba	R	72	65	68	66	70	72	66	70	69
		D	37	34	35	33	36	35	36	34	35
		FW	19	18	16	19	14	16	16	18	17
	Total		128	117	129	128	120	123	118	122	110.6
	884										
	Engl.	R	60	48	40	42	44	59	51	52	49.5
D		29	26	21	25	24	30	26	31	26.5	
FW		11	08	10	09	14	08	11	06	9.6	
Total		100	82	71	76	82	97	88	89	85.6	
685											

Source: PRP monitoring results, June 2003.
R: Reading, D: Dictation, FW: Free Writing

Mean mark: Kasama, Grade 6

The overall results show that the children in PRP schools performed better than those in non-PRP schools in both Zambian languages and English. However, children in Grade 6 were not performing at their expected level; they were one grade below. Their performance is that of Grade 5 instead of Grade 6. This was the result of the delay in following up the literacy courses after the pilot in Kasama. However, because PRP has brought a revolution in the child-centered methodologies and has introduced literacy courses, there is a lot of improvement made in reading and writing levels compared to the baseline study. Children also performed better in Zambian languages than in English. Grade 6 children in PRP schools scored 80%, while those in non-PRP schools scored 71% in Zambian languages. In English, Grade 6 children in PRP schools scored 74% and those in non-PRP schools 65%. Below are the results for Grade 6:

Table 12. Grade 6 PRP and Non PRP schools test results in Icibemba and English

Mean mark	Icibemba	Grade level	English	Grade level
PRP schools	115	5	88.3	5
Non PRP schools	102	5	77.5	5

Source: PRP monitoring results, June 2003.

Chipata

The results below reflect better performance by children in Grade 4 PRP schools compared to those in Grade 4 non-PRP schools. This is because follow-up courses were implemented when children moved from one grade to another. The results clearly show better performance in reading and writing among children who started with New Breakthrough to Literacy who were now in Grade 4 following the Read On course. Although the children in non-PRP schools were now on Read On course, their performance was below that of those who went through New Breakthrough to Literacy and in Grade followed up SITE and Zambian languages that adapted the New Breakthrough methodology.

Table 13. Grade 4 Non PRP test results

School		Child								Mean:	
		1 (F)	2 (F)	3 (F)	4 (F)	5 (M)	6 (M)	7 (M)	8 (M)		
Kanjala (Urban)	Cinyanja	R	25	08	05	06	01	03	09	02	7.5
		D	15	07	08	08	00	00	02	00	5
		FW	03	02	03	03	00	00	00	00	1.4
	Total	43	17	16	17	01	03	11	02	13.8	
	Engl.	R	31	11	11	18	03	23	18	04	15
		D	19	05	05	12	03	13	03	00	8
FW		05	02	00	05	00	02	00	00	2	
Total	55	18	16	35	06	38	21	04	24		
Nzingo (Rural)	Cinyanja	R	02	25	04	03	04	02	65	16	15
		D	07	03	03	05	04	07	43	09	10
		FW	00	00	00	00	00	00	06	01	0.9
	Total	09	28	07	08	08	09	114	26	25	
	Engl.	R	18	10	34	22	07	21	47	26	23.1
		D	11	00	07	03	00	13	30	06	9
FW		00	00	00	00	00	06	06	04	2	
Total	29	10	41	25	07	40	83	36	34		

Source: PRP monitoring results, June 2003. R: Reading, D: Dictation, FW: Free Writing

Table 14. Grade 4 PRP schools test results

School		Child	Child	Child	Child	Child	Child	Child	Child	Mean:	
		1 (F)	2 (F)	3(F)	4 (F)	5 (M)	6 (M)	7 (M)	8 (M)		
Chipata (urban)	Cinyanja	R	74	53	51	70	68	70	72	72	66.3
		D	44	44	25	38	39	42	41	37	39
		FW	06	06	05	06	05	04	05	06	5.4
	Total	124	103	81	114	112	116	118	125	111.6	
	Engl.	R	38	58	42	41	56	32	56	41	46
		D	31	42	28	27	14	14	31	28	27
FW		06	05	05	05	05	03	05	06	577.4	
Total	75	105	75	73	75	49	92	75			
Kazimomwe (Rural)	Cinyanja	R	70	70	29	58	60	67	72	33	57.4
		D	44	45	18	39	45	44	41	33	39
		FW	07	07	00	04	07	07	05	06	5.4
	Total	121	122	47	102	112	118	118	72	102	
	Engl.	R	32	35	20	26	35	33	25	25	29
		D	30	30	09	19	32	29	21	29	25
FW		05	05	03	01	05	05	06	07	5	
Total	67	70	32	46	72	67	52	61	58.4		
467											

Source: PRP monitoring results, June 2003. R: Reading, D: Dictation, FW: Free Writing

Mean mark: Chipata, Grade 4

The marks below show that Grade 4 children in PRP schools were performing one grade above their appropriate level, while those in non-PRP schools were performing at Grade 2 level, two grades below what was expected. This meant that children who received New Breakthrough to Literacy and continued with PRP literacy courses performed better than those who did not receive New Breakthrough to Literacy. Grade 4 children in PRP schools scored 74% while those in non-PRP schools scored 27% in Zambian language, Cinyanja. Grade 4 children in PRP schools scored 57% while those in non-PRP schools scored 24 %. Below are the results obtained.

Table 15. Grade 4 PRP and Non PRP schools test results in Cinyanja and English

Mean mark	Cinyanja	Grade level	English	Grade level
PRP schools	107	5	68	4
Non PRP schools	39	2	29	3

Source: PRP monitoring results, June 2003.

Conclusion

The performance shown in the above tables is proof that PRP literacy courses were effective and improving reading and writing levels among children in Zambian schools. This survey was made in eight schools just to show that literacy levels were improving in schools. When children read fluently and write clearly as shown in PRP schools, then they learn more effectively in all subjects. A wider survey should be conducted by an independent team to prove the above small-scale survey.

Annex 3: The Zambia National reading forum final report and recommendations

Summary of main recommendations

- a) In Zambian primary schools, initial literacy should be achieved as quickly as possible in the child's mother tongue, or nearest local language, irrespective of what medium of instruction is used.
- b) The nine-month Breakthrough to Literacy course developed by the Molteno Project in Botswana, Namibia and South Africa should be adapted and developed for two main Zambian languages on a pilot basis. This should not exceed 50 teachers in each of the two language areas, i.e., a total of no more than 100 teachers in 100 Grade 1 classes.
- c) While the pilot described in (b) above is in progress, specialists should examine the possibility of either extending this program to all Grade 1 classes the country, or of developing an alternative program using the language experience principles of the write-to-Read course, which, being heavily phonics based, should incorporate the syllabic method in meaningful contexts.
- d) The introduction of English should be delayed for some time, possibly until the beginning of Grade 2, to allow children to gain a foothold in basic literacy in their own language.
- e) Basic literacy in English should be achieved by the end of Grade 2.
- f) The Zambia Basic Education Course (ZBEC) English Component is adequate to achieve reading objectives in English. It should not be altered in any significant way. There is however, need to redesign the initial stages to ensure a smooth transfer from the proposed Grade 1 initial literacy course.
- g) It should be ensured that there is no mismatch between the proposed mother tongue course and the redesigned ZBEC English course in terms of methodology, classroom organization, task type, or language content. As ZBEC is a child-centered course that emphasizes the development of cognitive skills through language, the new mother tongue course should have a similar orientation.

- h) There is a need to increase security in the Grade 1 and 2 classrooms to ensure that such things as alphabet friezes, conversation posters, and pupils' work can be permanently displayed.
- i) Action should be taken to ensure that the reading classroom is learner-centered and communicative, with pupils divided into flexible social and ability groups engaged in active task-based learning.
- j) Newly trained and highly motivated teachers from the teacher-training colleges should be identified and given responsibility for the Grade 1 and 2 classes.
- k) Any initiative in the area of reading should be accompanied by extensive and systematic in-service and pre-service training.
- l) The in-service network under construction through the AIEMS initiative should be used to ensure that an ongoing and supportive style of training and monitoring takes place.
- m) Reading Centers should be established at the AIEMS Provincial Resource Centers. Each should be staffed by a Provincial Reading Monitor (PRM), who would have responsibility for training and monitoring in the area of reading throughout the province. There should be links between the PRM and Reading Monitors at district, zone and school levels.
- n) Reading Monitors should be established at district, zone and school levels to monitor reading levels on an ongoing basis using objective criteria that would allow comparison across schools, districts and provinces. These Reading Monitors (perhaps AIEMS personnel with added responsibility) should be targeted for intensive practical training in the application of the various elements of the National Reading Program.
- o) A National Reading Program should be adopted that would have the following elements:
 - An initial literacy element, beginning in Grade 1 and lasting approximately one year, to develop literacy in a mother tongue. This would probably occupy all the periods allocated to English and the ZL on the timetable, i.e. nine English plus six ZL.
 - An initial reading in English element, to cover the first stage of reading in English, probably beginning in the second year

and following immediately on the element above. This would last a minimum of one year. The Grade 1 Course for ZBEC could be used as a main resource here, but how it would be dovetailed with the Grade 1 work in initial literacy in terms of approach will need working out.

- An intensive reading component, which would practice language in context – vocabulary expansion and sentence patterns – and in which pupils would develop reading comprehension. This would begin in Grade 2 and continue all the way to Grade 7. It was suggested that the existing ZBEC course would be the main resource for this element.
 - A listening to reading element (chiefly listening to stories) where the teacher reads to the pupils. The purpose of this would be to encourage positive attitudes towards reading and to gain pleasure. Big books could form an important component of this element.
 - A shared (group) reading element, where a group or a class of children reads the same book at the same time under the teacher’s guidance. This would help children develop strategies for individual reading.
 - An extensive (self access) reading element, in which children would read on their own using supplementary readers. The purpose would be to enhance reading skills and language development. The existing UNICEF supplementary readers and the ODA Book Boxes could form the core of this element.
 - A Write-a-Book Project in each school. This would involve pupils writing books for other pupils. As a method it gives ‘writers’ a sense of achievement and purpose while in the process creating appropriate reading material for readers in the same or in lower grades.
- p) There is need to build capacity to maintain, repair and replace consumable materials. Resource Centers should play an active role in this process.
- q) Adopt a national plan of action similar to that proposed in Appendix B.

Annex 4: Follow-up to the baseline test of October 1999

The Primary Reading Program Follow-up to the Baseline Test of October 1999 July 2002

Instructions for Administering the Tests

General

The purpose of administering this test is to find out the impact the PRP has had on reading levels in schools since implementation of its courses. This will just be an interim test; a full follow up will be conducted once all three PRP courses are operating in all schools nationwide. However it is hoped that the interim results will give us an indication of the success of the program so far and highlight any areas that require further attention.

You will be required to select two schools in your district in which to carry out this test. These should be selected as follows:

- Kasama and Mungwi districts: two of the original Pilot schools (one urban one rural) testing one class each in Grades 1-5.
- Mongu, Lusaka, Luangwa and Chipata: two NBTL Pilot schools (one urban one rural) testing one class each in Grades 1-3.
- All other districts: two Zone Center (CORE) schools (one urban one rural) testing one Grade 1 class only in each school.

We suggest you select the Zone Center or Pilot school closest to your Center for the first school, then select a more rural Zone Center or Pilot school at least 15km from the boma. **This test should be administered in the first two weeks of August before schools close. The completed mark sheets (2,3 and 4, and for pilot Districts 6 7 and 8 below) must be sent to the PRP office to arrive by the last day of August.** This will enable us to distribute the final report to you in November when you arrive for NBTL Trainer Training. You will be given multiple copies to distribute within your districts.

In order to conduct this test you will need the following sheets:

- The test instrument (reading and writing) in the appropriate

Zambian Language(s) (three pages).

- Mark sheets for the reading tests Zambian Language.
- Combined reading and writing test results sheets Zambian Language rural school.
- Combined reading and writing test results sheets Zambian Language urban school.

In addition the Pilot Districts (Kasama, Mungwi, Lusaka, Luangwa, Mongu and Chipata) will require the following to test Grades 2 and above

- The test instrument (reading and writing) in English (3 pages).
- Mark sheets for the reading tests English Language.
- Combined reading and writing test results sheets English Language rural school.
- Combined reading and writing test results sheets English Language urban school.

Administering the tests

- a) Meet the head teacher and explain your mission.
- b) Select one class for every grade you will be testing (Zone Centers Grade 1 only, Mongu, Chipata, Lusaka and Luangwa Pilot schools Grades 1-3 and Kasama, Mungwi Pilot schools Grades 1-5).
- c) Select four girls and four boys at random from that class for testing. (Selection should be done as follows: Ask the teacher to write a list of all the girls names and another list of all the boys names (or use a register if available). Then ask the teacher to select a number between four and 10. If the teacher says, for example, seven, then you should tick every 7th name on the two lists until you have four girls and four boys.
- d) Take them to a quiet room.
- e) You should provide paper for the writing tests, but learners should bring their own pencils.
- f) The writing test should be administered before the reading test.

The writing test

Remark there is no writing test in English for Grade 1 pupils.

- a) Take the randomly selected eight children from their class to a quiet room or an empty class that has desks for writing.
- b) Develop a free atmosphere among the children, mention that it is an exercise that they should not fear about.
- c) One teacher should be available to help you.
- d) The writing should be done by all eight pupils at the same time.
- e) Provide writing paper to each pupil.
- f) The writing test consists of two elements, dictation and free writing.
- g) Dictation is administered as follows: For single words and sentences read each twice before the pupils write. For paragraphs, read the whole paragraph through the first time, the second time read slowly and pause after meaningful units to allow children to write. Remind children of the need for correct punctuation. Keep up a good pace with the dictation, allow a reasonable time, but do not necessarily wait for all children to finish writing as this may make the test take too long. Continue with the dictation as far through the test as the children can manage. Once all the learners are no longer able to write anything then discontinue the test.
- h) Free writing test is organised as follows:
 - At Grade 1 children are asked to write their name and the name of their school.
 - At Grade 2 children are asked to write two short sentences about themselves.
 - At Grade 3 children are asked to write at least two sentences about a picture (You will need to collect the appropriate picture from the ‘Language Poster Set’ Number 7, in advance from your Center or a local school).
 - At Grade 4 Learners should write at least three sentences from the same picture.
 - At Grade 5 learners should write at least four sentences from the same picture.

- i) In the tests, every grade should start with the first test item. They should then be allowed to progress as far through the test as they can go. For the free writing test from Grades 3-5 it is the same task, but learners are only given five minutes to write as much as they can. It is expected that more able learners will be able to write more in the time available).
- j) When asking learners to write about themselves you should say the following in order to give them some guidance: “*Write two sentences about yourself. Tell us about your family, or where you live or what things you like doing at home or at school.*” (This should be done in the local Zambian language for the ZL test, and in English for the English test).
- k) When asking learners to write about a picture, discuss the picture first. When learners have said enough to give them something to write about tell them to start writing and time them for five minutes only. (This should be done in the local Zambian language for the ZL test, and in English for the English test).
- l) Collect the answer sheets making sure that the child’s number (not name) and whether they are male or female is recorded on the top of each paper. Store them safely in an envelope for marking later.

The reading test

- a) Having completed the writing test with a group of eight children from a particular grade, send all but one out of the class to wait (make sure that they do not go away). If possible a teacher should be on hand to keep an eye on the children and deliver each child to you one by one as you are ready for them.
- b) Ask the first child to sit comfortably and explain that you want to see how much they can read in the ZL (and in English), and that they should just carry on reading the test until they get stuck. Only give one page of the test at a time, and only give a second page if the child has coped well with the first page. Explain that the test gets very difficult very quickly and you don’t expect them to read it all (emphasise this in particular to the lower grades).
- c) Start with the Zambian Language test, and then give the English test, (NOTE Grade 1 children are not tested in English).

d) For the ZL test Allocate the marks as follows:

- **single words:** allocate one mark per word read correctly (1/2 a mark can be awarded for a good attempt)
- **sentences:** allocate two marks per sentence read entirely correctly. If only a few words are read correctly from the sentence allocate ½ a mark, if at least half the sentence was correct allocate one mark and if there was only a slight mistake allocate one ½ marks.
- **Paragraphs:** allocate eight marks for a paragraph read correctly. When allocating marks for paragraphs, use the same model as under b and c above, deducting one mark for every word read incorrectly and ½ a mark for slight mistakes.
- **Comprehension questions** based on the last two long paragraphs in the test, should be read by the tester. Children should gain two marks for each full and correct answer, they can score one mark for a less full answer. We suggest that you read through these first yourself so that you know what type of answers to expect.
- **Mark sheet:** a mark sheet is provided to help you mark the scores of children as they read, this also indicates the total marks allocated to each item on the test.
- **Note: there is a time limit of five minutes for this test.** Grade 1 children may finish as much as they can read in less than a minute, but children from higher grades who can read further through the test should not be allowed to read beyond five minutes. This is because a non-fluent reader may be able to read the words if given a very long time to do so, but we want to test fluency. A fluent Grade 5 pupil could be able to read the entire test in under five minutes. If they can not, stop them after five minutes and just record the score they have gained up to that point.

e) Mark the English test according to the same criteria, a-e above.

f) Only go as far through the test as the individual child can manage. Don't try to struggle on in the test just because a child is a Grade 5 pupil. As soon as they are unable to cope with the text, for example when they fail to read three questions in a row, you should stop the test, and add up the child's total score.

- g) If you are not a fluent speaker of the language being tested, ensure that you have a teacher from the school who is, to help you administer this section of the test.
- h) At this point the child may return to his/her class, and you can start the reading test with the next child.

Marking the writing test

Once you return from the school you will have several writing tests to mark. We would like you to mark them as follows:

Dictation:

- **Words:** allocate two marks per word, if the word is misspelt but readable you may allocate one or $\frac{1}{2}$ a mark.
- **Sentences:** allocate four marks per sentence. Deduct $\frac{1}{2}$ a mark if a word is slightly misspelt, one mark if a word is totally incorrect and one mark if punctuation is ignored, ($\frac{1}{2}$ for missing a capital letter and $\frac{1}{2}$ for a full stop).
- **Paragraphs:** a total of eight marks is allocated per paragraph. Marks should be deducted for any mistakes in the same way as for sentences, $\frac{1}{2}$ a mark for each punctuation error and one mark for any totally incorrect words. If a child does not complete a paragraph, then divide the total marks available accordingly, ie if they have written half the paragraph the total they can score will be 4, and then deduct marks for mistakes as usual.

Free writing:

- a) For writing their name and the name of their school children should be marked out of a maximum of four marks, two for their name and two for the name of their school. Deduct marks as above for any errors. We expect the full name so if a child just writes their first name they only score one mark. Also they should write the full name of the school.
- b) For the two short sentences about themselves allocate two marks for each sentence, one for the accuracy of the writing, with marks deducted for mistakes as with the dictation exercise. Award the remaining mark for each sentence according to the originality of the content of the sentence.

c) For the writing about the picture the marking system is a little more complicated. Regardless of the grade level of the pupil, you should award marks according to the amount written in the following way. The first two sentences together are allocated four marks. Every successive sentence is allocated a further four marks up to a total of five sentences. Of the four marks, two marks per sentence should be marked for accuracy in the same way as you marked the dictation exercise. The remaining two marks per sentence should be allocated for quality of content. A well-formed creative sentence should receive the full two marks, whereas a badly formed and very dull sentence or list should get only one mark. Thus a child in Grade 3 having written a maximum of two sentences should expect to gain a total of four marks for this exercise, whereas a child who has written five sentences should be able to gain a total of 16 marks. See the marks table as follows:

Zambian languages

Grade	Reading	Dictation	Free writing	Writing total	TOTAL
1	12	8	4	12	24
2	24	16	8	24	48
3	36	24	12	36	72
4	48	32	16	48	96
5	60	40	20	60	120

Source: PRP monitoring results, June 2003.

Grade bands

Grade 1	0-24
Grade 2	24-48
Grade 3	48-72
Grade 4	72-96
Grade 5	96-120

Source: PRP monitoring results, June 2003.

English

Grade	Reading	Dictation	Free writing	Writing total	TOTAL
1	0	0	0	0	0
2	12	8	4	12	24
3	24	16	8	24	48
4	36	24	12	36	72
5	48	32	16	48	96

Source: PRP monitoring results, June 2003.

Grade bands

Grade 1	0
Grade 2	0-24
Grade 3	24-48
Grade 4	48-72
Grade 5	72-96

Source: PRP monitoring results, June 2003.

Recording Information And Sending To PRP

Zone Center schools should have three sheets to return (numbers 2,3 and 4) Pilot Schools should have six sheets to return, numbers 2,3,4,6,7 and 8) All forms are self-explanatory. There are just two important points to note,

- Please write the name of the Province, District and school on each sheet submitted.
- While we do not ask you to record the names of children tested, it is extremely important that the child numbers remain the same for the tests in English and ZL. Child 1 on one form must be the SAME child as child 1 on the others. **And please remember to mark each child M and F so we know which are girls and which boys.**

In addition please send us the writing samples for our records. Remember completed forms must be returned to the PRP office before the end of August. You should also inform the schools whose classes you tested, of the results they achieved and discuss these on your next monitoring visit. If you have any problems or queries about this task, please contact Mr Sampa or Ms Edwards at the PRP office in Lusaka.

Good luck with this task, and many thanks. The information you are supplying is invaluable to help us all assess and improve the implementation of the Primary Reading Program.

Annex 5: Monitoring book for the teacher

<p>MINISTRY OF EDUCATION PRIMARY READING PROGRAMME MY LITERACY MONITORING BOOK</p> <p><i>New Breakthrough to Literacy</i> <i>Pathway 1</i> <i>Step In To English</i> <i>Pathway 2</i> <i>Read On</i></p>	<p>Teacher's passport photo (NB: affix on inside cover)</p>
<p>NAME OF TEACHER: ----- TS. NO. -----</p>	
<p>FEMALE / MALE: -----</p>	
<p>GRADE(S): -----</p>	
<p>SCHOOL: -----</p>	
<p>DISTRICT: -----</p>	
<p>YEAR: -----</p>	
<p>PROTECT YOURSELF AGAINST HIV / AIDS</p>	
<p>PRACTICE SAFE SEX</p>	
<p>MY HIV / AIDS MESSAGE IS -----</p> <p>-----</p>	
<p>03/05/03</p>	

Type of monitoring (tick):

Self _____ Lesson _____

Peer _____

Grade: _____

School _____

No. of pupils in _____

Comment on performance:

Use the following symbols to complete this section of the form: **Tick** = Yes, done correctly, **X** = done incorrectly, **?** = partly done or unknown, **NA** = Not applicable

			?	?	X	NA	
PREPARATION	Class organisation	Talking walls contain appropriate vocabulary					
		Tables in 4 groups clearly labeled					
		Teaching station set up appropriately					
		Class library set up appropriately					
Materials		Looked after by learners					
		Looked after by teacher					
		Literacy materials safely stored in school					
Lesson preparation		Up to date lesson plans available in class					
		Teacher's resources prepared in advance					
LESSON PROCEDURE	Starting time	Appropriate story, song, rhyme					
		Phonics taught appropriately (if relevant)					
		Learning activities explained clearly					
	Teaching station		Lesson taught using correct methodology/guidance in TG				
Sufficient emphasis on reading and writing							
Learning activity groups		All learners involved, not same few chosen all the time					
		Learners know what to do (change over, library,)					
		Learners all busy all the time					
		Learners working collaboratively					
Sharing time		Learners using exercise books correctly					
		Teacher supervises at appropriate intervals in lesson					
		Work shared appropriately and lessons learned					
MANAGEMENT	Time		Group leaders clear up all resources in classroom				
			Time management well observed throughout the lesson				
	Gender awareness		Girls / boys equally involved in lesson / as group leaders				
			Teacher comments and materials gender neutral				
	Support to individuals		Learners' progress monitored and corrective action taken				
			Day 5 used to effectively				
			Weakest group not too far behind				
	Assessment		Work set for groups is sufficiently challenging				
			Correct assessment procedures followed regularly				
	Group leaders		Learners exercise books marked regularly / appropriately				
Group leaders clearly identifiable							
Group leaders working effectively							
Progress of learners in literacy		Progress of the most able learners satisfactory					
		Progress of the least able learners satisfactory					
		Gap between the top and bottom groups not too wide					
SEN		Identifying and helping SEN learners					

Action points for the teacher:

A	
B	
C	
D	
E	

Date: _____ **Name of monitor:** _____ **Position:** _____

Teacher _____ Signature of Head _____

Signature of Comment by Teacher Comment
by Head Teacher nt by Head and teacher Comme

Back cover:

Notes to the teacher:

A. Introduction:

This monitoring book contains forms for monitoring the quality of learning in the classroom. The same forms will be used for monitoring all literacy courses (New Breakthrough to Literacy, Pathway 1 and 2, Step In To English and Read On). The form can also be used for monitoring numeracy and other subjects. There are 60 forms altogether. There is one book for every teacher. Once the book is completed the headteacher will supply another one to you.

B. What is monitoring?

Monitoring is a way of improving and maintaining the quality of your teaching in the school. It is a process that enables you to:

- Reflect on the strengths and weaknesses of your teaching and
- Discuss these with other colleagues within or outside the school who can help you improve.

C. How many types of monitoring are there and who monitors?

There are two types of monitoring, internal and external monitoring.

• **INTERNAL MONITORING:** This takes place within your school at three levels:

- **Self-monitoring:** You will do this once a month for every subject (literacy, numeracy and other subjects).

- **Peer monitoring:** This when you as teachers monitor each other. It is done once a term

- **School This monitoring:** This is done by the Headteacher, Deputy headteacher, School In-service Provider (SIP) and Senior teachers. All monitors should be familiar with the methodology that can be acquired through **SPRINT**.

• **EXTERNAL MONITORING:** is monitoring of your school that is conducted by people from outside such as:

- Zone In-service Providers (ZIPs)
- District In-service Providers (DIPs)
- Provincial In-service Providers (PIPs)
- District and provincial monitors
- Teacher training college lecturers and
- Standards officers and other Ministry of Education officials

External monitoring will be done twice a year and at any other time MOE officials and interested parties visit to undertake other programs at the school.

D. What is monitored?

The following aspects will be monitored:

- Learner progress
- The classroom environment
- Teacher performance, e.g. delivery of lesson and preparation
- School support
- Use and care of resources, e.g. readers and exercise books
- Community involvement

E. Who keeps the monitoring book?

You will keep the monitoring book and it should be available everyday. Any body who wishes to monitor you will use this book.

Please look after this book carefully, do not tear pages as this is the property of the Ministry of Education.

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African Experiences – Country Case Studies

ADEA's *African Experiences – Country Case Studies* is intended to highlight promising experiences that are taking place on the African continent.

Identifying, analyzing and promoting successful experiences is an essential part of ADEA's methodology and contribution to the development of education in Africa.

Based on this praxis-oriented approach, ADEA endeavors to find solutions in Africa to the challenges facing the development of the continent's education systems. ADEA thus contributes to institutionalizing a culture of learning based on the critical analysis of experience in order to promote future development.

To this end, ADEA systematically encourages the countries in Africa to document and share experiences that they consider successful.

The case studies are generally carried out by national teams in the African education ministries and concern a wide variety of subjects, including: experiments to expand access, to promote equity, to enhance relevance, to improve management and the use of resources; strategies to scale up and sustain effective policies and practices; promising initiatives to fight HIV/AIDS and to improve the quality of education for all.

The series *African Experiences – Country Case Studies* draws on this wealth of experience to make available the best studies, those that are capable of providing inspiration to other countries as they seek to renovate and perfect their educational systems.

ADEA

A forum for policy dialogue about education in Africa

A network of professionals, practitioners and researchers in the field of education

A partnership between education ministries and development and cooperation agencies

A catalyst for educational reform

The Association for the Development of Education in Africa (ADEA) has been in existence since 1988. Then called Donors to African Education (DEA), it was set up to promote discussion about educational policy in Africa and to establish a framework for better coordination among development agencies.

Since its foundation, ADEA has come to represent a genuine partnership between African education and training ministries in sub-Saharan Africa and their technical and external partners. It has also developed into a partnership of professionals, educators and researchers, and, based on its capacity to foster policy dialogue, a catalyst for educational reform.

Policy dialogue takes place within programs and activities carried out by the ADEA Secretariat and the Working Groups. The Biennial Meetings organized by ADEA are events of the greatest importance for education in Africa. African ministerial conferences and ADEA Steering Committee seminars are also auspicious occasions for promoting regional policy dialogue and exchanges concerning the agenda for educational cooperation on the continent.

ADEA Working Groups also foster policy dialogue around educational priorities that have been set by the African countries. There are currently eleven Working Groups, which focus on the following areas: education sector analysis, communication for education and development, early childhood development, non-formal education, distance education and open learning, higher education, finance and education, books and learning materials, the teaching profession, education statistics, and the teaching of mathematics and science.

Four ad hoc groups have been set up to explore concerns related to, HIV/AIDS, the quality of education, policy dialogue and post-primary education.

Among its other activities, ADEA encourages the sharing of African experience and know-how through its program of intra-African exchanges. The purpose of this program is to facilitate both study visits between countries and consultancy missions of African professionals sent to assist countries that request them. ADEA also provides support for national coordination of funding agencies. Since 2001 it has held the Africa Education Journalism Award to encourage the African press to cover education and thus promote public debates in this area.

ADEA is also a source of baseline information about education in Africa. It manages a number of databases on its activities, on external funding programs and projects, on educational statistics concerning Africa, and on African education specialists and professionals.

Finally, ADEA has a publications program which seeks to share the lessons of the Biennial Meetings and to highlight ongoing successful experiences in Africa. The Secretariat also publishes a quarterly Newsletter and a monthly Bulletin of Briefs.

For more information about ADEA please see its web site:
www.adeanet.org

Zambia's Primary Reading Program (PRP): Improving Access and Quality Education in Basic Schools

The book

The study is about the Zambia Primary Reading Program (PRP), which uses a variety of approaches to teaching literacy. These include *Zambian New Breakthrough to Literacy*, which uses the seven local languages to teach initial literacy skills in Grade 1; *Step In To English*, an English literacy course that builds on the Grade 1 work; *Oral English Pathway* in Grades 1 and 2; and the *Read On* course, which develops reading and writing in English and Zambian languages in Grades 3-7.

Teachers are equipped with teachers' guides, and each class is supplied with a kit containing pupils' books and charts. Continuous assessment procedures are built into the courses, and a monitoring system helps teachers support one another and get external support. Cross-cutting issues such as HIV/AIDS, gender and life skills are included in the reading materials.

Reading and writing tests conducted in 1999 before the program started and repeated in 2002 show encouraging results. Generally the reading levels of pupils in Grades 1 and 2 have improved from 30% to 68%. Children are able to read at two grades above their expected grades in local Zambian languages and at their appropriate grades in English.

The PRP has been rolled out from pilot stage to covering the whole country. It has been built into every level of the ministry's system. The ministry also has a financial plan for sustaining the program after international assistance terminates.

The author

Francis K. Sampa is currently the Principal Education Officer for in-service training at the Zambian Ministry of Education, Teacher Education Department. At the same time he has served as the Reading Development Officer for the Zambia Primary Reading Program. Mr. Sampa has been a secondary school teacher and senior inspector. He is highly knowledgeable about Zambian education in general with a special emphasis in in-service teacher training. He is currently studying for an MBA in education with Leicester University (UK).

Guidance in drafting the document was also provided by Nazam Halaoui, professor at the University of Montreal, Department of Linguistics and Translation. Mr. Halaoui served as coordinator for the study on behalf of ADEA.

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